

## Conflicts Management Summary

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The Conflicts Management Policy forms part of the Conflicts Management Framework which in turn is part of UniSuper's broader Risk Management Framework. Oversight of the Conflicts Management Framework has been delegated to the Audit, Risk and Compliance Committee.

The Conflicts Management Policy outlines the approach taken to the management of actual and potential conflicts of interest that may arise in the course of business activities or in respect to the interests and duties of Responsible Persons, outlining the controls and processes for:

- Identifying and monitoring all potential, perceived and actual conflicts of interest
- Avoiding conflicts of interest where required to do so
- Managing a conflict and ensuring the requirement to give priority to duties to, and the interests of, beneficiaries are met
- Ensuring appropriate action is taken in the event of a conflict of interest arising, including the ongoing evaluation or management of the conflict and provision for escalation or alternative action if required
- Recording in the minutes of the Board, Board committee and other relevant meetings, details of each conflict identified, and the action taken to avoid or manage it
- Develop and maintain registers detailing relevant interests and duties.