

Register of Relevant Duties and Relevant Interests

Interests and Duties of associated companies

UniSuper Limited, an RSE Licensee, is the Trustee of the UniSuper Fund. UniSuper Management Pty Ltd USM is wholly owned by USL and contracts with USL. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the UniSuper Fund, aligning the interests of USM's activities and undertakings for the benefit of the Fund.

The Directors of USL are also directors[#] of USM. Directors and officers have duties to their shareholders and, as USL is Trustee of the Fund, these interests are aligned. Directors of USM have duties to act in the best interests of USM and its shareholder, however the ownership structure imposes an alignment of USM's duties to act in the best interests of the Fund and its members.

#The CEO is a director of USM only

Private investment vehicles

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	Tess Property Holdings Pty Ltd
2.	Wattletree Trust
3.	UniSuper International Investments Trust
4.	Texas Tollroad Trust
5.	Water Investments Trust
6.	UniSuper Toll Road Trust
7.	UniSuper Forestry Investments Limited
8.	UniSuper Forestry Trust No 1
9.	Parkville Holdings Nominees Pty Ltd
10.	Parkville Trust
11.	Highlander Investments No. 1
12.	Highlander Investments No 2 Pty Ltd
13.	Highlander Retail Holdings Pty Ltd
14.	Highlander Investments Trust

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Quarter ending 30 September 2020

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Name	Position (involving duties to beneficiaries of the Fund)	Responsibilities	Relevant Duties (Position involving duties to other persons or organisations)	Relevant Interest
Geoffrey Ian Martin	Chairman: Appointed: 1 July 2017	Non-executive Director, USL and USM	Chairman:	Sydney Airport (SYD)*
	Director: Appointed: 18 April 2013		QIC Limited	APA Group (APA)*
	Member:		QIC Private Capital Ltd	GPT Group (GPT)*
	• Investment Committee		Wayside Chapel Foundation	Transurban Group (TCL)*
	• Remuneration Committee		Other positions held:	Qube Holdings Limited*
			QIC Limited:	
	Member:			
		• Audit Committee		
		• Risk Committee		
		• Human Resources and Remuneration Committee		
Gregory Mark Armour	Director	Non-executive Director, USL and USM	• Neurosciences Victoria Ltd	Invesco shares
	Appointed: 1 July 2017		• Lab 35 Pty Ltd	Transurban Group (TCL)*
	Chair:			
	• Investment Committee			
	• Technology & Projects Committee			
Peter John Dawkins	Director	Non-executive Director, USL and USM	Vice-Chancellor, Victoria University	None disclosed
	Appointed: 4 November 2015		Director:	
	Member:		UniSport Australia	
	• Investment Committee			
Nicole Gower	Director	Non-executive Director, USL and USM	Vice President, People and Services Macquarie University	None disclosed
	Appointed: 30 October 2017		Director and Chair:	
	Member:		• U@MQ Ltd	
	• Technology & Projects Committee		Other positions held:	
		• Gower Family Trust		
		• Chair, Professorial Superannuation Fund Policy Committee, Macquarie University		

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Lelia Rosalind Green	Director Appointed: 4 November 2015	Non-executive Director, USL and USM	Professor of Communications, School of Arts and Humanities, Edith Cowan University	None disclosed
	Member: • Insurance Committee			
Amy Catherine Griffiths	Director Appointed: 11 Nov 2019	Non-executive Director, USL and USM	School Manager, School of Biomedical Engineering, Faculty of Engineering and IT University of Technology Sydney	None disclosed
Jane Elizabeth Den Hollander	Director Appointed: 1 May 2012	Non-executive Director, USL and USM		None disclosed
	Chair: • Remuneration Committee • Insurance Committee			
Sarah Emily Carlyle Roberts	Director	Non-executive Director,	Assistant Secretary National Tertiary Education Union	
	Appointed: 18 May 2020	USL and USM		
Grahame Grant McCulloch	Director	Non-executive Director,	Adviser, Tasmanian Labour Opposition Shadow Treasurer (Six-month placement)	None disclosed
	Appointed: 14 February 2013 Member: • Remuneration Committee • Audit, Risk and Compliance Committee	USL and USM		

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Nicolette Liesbeth Rubinsztein	Director Appointed: 1 December 2015	Non-executive Director USL and USM	Director: Zurich	Commonwealth Bank Shares
	Chair:		<ul style="list-style-type: none"> OnePath Life Limited OnePath General Insurance Pty Ltd 	
	<ul style="list-style-type: none"> Insurance Committee 		<ul style="list-style-type: none"> Zurich Australia Limited 	
	Member:		<ul style="list-style-type: none"> Zurich Financial Services Australia Limited 	
	<ul style="list-style-type: none"> Audit, Risk and Compliance Committee 		<ul style="list-style-type: none"> Zurich Investment Management Limited 	
			Class	
			<ul style="list-style-type: none"> Class Limited Class Investment Reporter Pty Ltd Class Super Pty Limited 	
			SuperEd Pty Ltd	
			CBHS Health Fund	
			Greenpeace Australia Pacific Limited	
			Other positions held:	
			Chair, Risk Compliance & Audit Committee for Zurich Financials Services Australia Limited,	
			OnePath Life, OnePath General Insurance, Zurich Australia Limited	
			Chair, Audit and Risk Committee for Class	
			Member:	
			<ul style="list-style-type: none"> ASFA Super System Design Council ASFA Keynote Conference Committee 	
			<ul style="list-style-type: none"> Macquarie University Faculty of Business & Economics Industry Advisory Board 	
			<ul style="list-style-type: none"> Greenpeace General Assembly 	
			<ul style="list-style-type: none"> Conexus Institute Advisory Board (Pro Bono position) 	

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Stephen Somogyi	Director Appointed: 27 October 2014 Chair: Audit, Risk and Compliance Committee	Non-executive Director, USL and USM	<ul style="list-style-type: none"> Principal Advisor, Strategic Projects, Monash University Contract Role: QIC Energy Transition Fund 	All non-material
			Chair:	
			<ul style="list-style-type: none"> Guild Group Holdings Ltd Guild Superannuation Services Ltd Guild Insurance Ltd Higher Ed Services Pty Ltd CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd) 	
			Director:	
			<ul style="list-style-type: none"> Guild Trustee Services Pty Ltd (Ceased 30 June 2020) Guild Link Pty Ltd Gold Cross Products & Services Pty Ltd 	
			Other positions held:	
			Guild Group Holdings Ltd Chair: Capital Committee Member: <ul style="list-style-type: none"> Audit Committee Risk Committee Digital & Client Committee Nomination & Remuneration Committee 	
			Commissioner, Safety Rehabilitation and Compensation Commission	
			Member – Expert Assessment Panel of the Australian Universities Jobs Protection Framework	

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Christopher Edgar Cuffe	Member: Investment Committee Appointed: 26 February 2009		Chair: <ul style="list-style-type: none"> Australian Philanthropic Services Limited Hearts and Mind Investments Limited Director: <ul style="list-style-type: none"> Third Link Investment Managers Pty Ltd Global Value Fund Limited Antipodes Global Investment Company Limited Argo Investments Ltd Realside Financial Group Pty Ltd Other Positions held: Paul Ramsay Foundation Member – Investment Committee	None relevant
Anthony John Fitzgerald	Member: Investment Committee Appointed: 1 July 2011		Other Positions held: Altius Asset Management Investment Member - Advisory Committee Médecins Sans Frontières Australia, Member - Finance, Audit & Risk Committee	None disclosed
Sarah Caroline Woodhouse	Consultant: -Audit, Risk & Compliance Committee Appointed: 1 March 2020		Jessra Pty Ltd (Family Trust Company)	None disclosed
Jennifer Heath Lang	Member: Insurance Committee Appointed: 1 March 2020		Director: Pacific Life Re (Australia) Other Positions held: <ul style="list-style-type: none"> Actuaries Institute Convenor - Covid19 working group 	None disclosed

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Beth Veronica McConnell	Consultant: Audit, Risk and Compliance Committee Appointed: 1 September 2018		Consultant Beth McConnell Consulting	None material
			Director: <ul style="list-style-type: none"> CatholicCare Xavier College, Kew (Ceased June 2020) NULIS Nominees (Australia) Pty Ltd 	
			Other Positions held: Member of Superannuation Complaints Tribunal	
			Industry Representative and Panel Member of Australian Financial Complaints Authority	
Susan Mary Gould	Member: Insurance Committee Appointed: 1 November 2017		Director: <ul style="list-style-type: none"> Medical Radiation Practice Board of Australia Victorian Medical Board of Australia 	None disclosed
			Other Positions held: <ul style="list-style-type: none"> Medical Radiation Practice Board of Australia Chair, Examination Committee Medical Board of Australia Member of Notification Committee Australian Health Practitioner Regulation Agency Community Member <ul style="list-style-type: none"> Agency Management Committee Accreditation Advisory Sub Committee Reference Group – Review of Equity and Cost Allocation 	

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Susan Mary Gould (Continued)			Victorian Medical Board of Australia <ul style="list-style-type: none"> Member of Notification Committees 1 & 2 Member of Registration Committees 1 and 2 	
			Victoria University <ul style="list-style-type: none"> Member of Compliance, Audit and Risk Committee 	
Margaret Ann Wright	Member: Technology and Projects Committee Appointed: 13 December 2018		Non-Executive Director: <ul style="list-style-type: none"> Queuematrix Pty Ltd Omnitabz Pty Ltd 	None disclosed
			Member: <ul style="list-style-type: none"> Good2Give Technology Advisory Group 	
			Chair: <ul style="list-style-type: none"> Observatory Tower Strata Committee 	
Julie Austa Fahey	Member: Technology and Projects Committee Appointed: 13 December 2018		Director: <ul style="list-style-type: none"> Seek Limited IRESS Limited CeniTex Yooralla Datacom Group Limited Partners Life Vocus Group Limited Australian Red Cross Blood Services 	None relevant
			Other Positions held: <ul style="list-style-type: none"> Council Member, LaTrobe University Member, Audit and Risk Committee, Seek Limited 	

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Julie Austa Fahey (Continued)			IRESS Limited	
			Member: <ul style="list-style-type: none"> Audit and Risk Committee Chair: <ul style="list-style-type: none"> Remuneration Committee 	
			CenITex: <ul style="list-style-type: none"> Chair: People, Performance and Culture Committee 	
			Yooralla: Member: <ul style="list-style-type: none"> FIIIC Committee 	
			Datacom Group Limited <ul style="list-style-type: none"> Chair- Contracts and Risk Committee Member, Remuneration Committee 	
			Partners Life Member: <ul style="list-style-type: none"> Remuneration Committee Risk Committee 	
			Vocus Group Limited <ul style="list-style-type: none"> Member, Audit and Risk Committee Chair, Remuneration Committee 	
			Australian Red Cross Blood Services <ul style="list-style-type: none"> Chair, Nominations & Remuneration Committee Member, Risk Committee 	
			Advisory Roles:	
			CBUS	
			ESTA 000	
			Stockland	
			UniSuper	
			Health Purchasing Victoria	
			People's Choice Credit Union	

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Michael Kevin O'Sullivan	Chief Executive Officer	Responsible Person	Director:	None disclosed
	Appointed: 1 July 2013		UniSuper Management Pty Ltd	
	Ex-Officio Member of:		Other positions held:	
	<ul style="list-style-type: none"> Investment Committee 		Conexus Institute Advisory Board (Pro Bono position)	
	<ul style="list-style-type: none"> Insurance Committee 			
	<ul style="list-style-type: none"> Technology & Projects Committee 			
John Barrington Pearce	Chief Investment Officer Appointed: 6 July 2009	Responsible Person	Non-Executive Director: Treasury Corporation of Victoria	Transurban Group (TCL)*
Lenora Ann Scales	Chief Customer Officer Appointed: 2 July 2007	Responsible Person	None disclosed	None disclosed
Anna Kathryn Leibel	Chief Delivery and Information Officer Appointed: 8 May 2017	Responsible Person	Director: One Hundred and Ten Percent Pty Ltd	None disclosed
Julie Kay Watkins	Chief People Officer Appointed: 18 July 2018	Responsible Person	None disclosed	None disclosed
Anand Thomas	Chief Strategy and Marketing Officer Appointed: 22 July 2019	Responsible Person	None disclosed	None disclosed
Kevin John Roadnight	Chief Operating Officer Appointed: 18 November 2019	Responsible Person	None disclosed	None disclosed
Luke Warren Barrett	General Counsel & General Manager, Legal Appointed: 1 June 2017	Responsible Person	Other Positions held: Law Council of Australia – Member, Superannuation Committee	None disclosed
Graham Ross Eggins	Acting Chief, Financial Advice Appointed 27 March 2020	Responsible Person	None disclosed	None disclosed

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Andrew Owen Raftis	Chief Risk Officer Appointed: 29 June 2020	Responsible Person	Director: Melbourne Maritime Heritage Network Other Positions held: Member: <ul style="list-style-type: none"> AMP Employer Sponsored Superannuation Plan Policy Committee Lord Mayor's Charitable Foundation - Governance, Audit & Risk Committee 	None disclosed
Jane Caroline Panton	Company Secretary Appointed: 12 March 2014	Responsible Person	None disclosed	None disclosed
Maree Pallisco	Appointed: 1 October 2017 External Auditor for: <ul style="list-style-type: none"> UniSuper Fund UniSuper Limited UniSuper Management Pty Ltd 	Responsible Person	Partner, Ernst & Young	None disclosed
Kathryn Maartensz	Fund Actuary	Responsible Person	Employee: Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers Director Towers Watson Superannuation Pty Ltd Trustee to number of corporate superannuation funds none of which are SMSF, industry or public offer fund.	None disclosed

*A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (i.e. UniSuper owns more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.