

# Register of Relevant Interests and Relevant Duties

## INTERESTS AND DUTIES OF ASSOCIATED COMPANIES

UniSuper Management Pty Ltd (USM) is wholly owned by UniSuper Limited (USL), the trustee of UniSuper (the Fund), and contracts with USL.

The Directors of USL are also directors of USM. (The CEO is a director of USM only.) Directors of USM have duties to act in the best interests of USM and its shareholder. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the Fund's members, aligning the interests of USM's activities and undertakings and those of the Fund's members.

### PRIVATE INVESTMENT VEHICLES

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	<b>TESS Property Holdings Pty Ltd</b>
2.	TESS UniSuper Infrastructure Trust
3.	TESS UniSuper International Credit Trust
4.	TESS UniSuper International Credit Trust 2
5.	TESS UniSuper Oak Trust
6.	TESS UniSuper Private Capital Trust
7.	TESS UniSuper Private Credit Co-Investment Trust
8.	TESS UniSuper UniSeed Trust
9.	UniSuper International Investments Trust
10.	Wattletree Trust
11.	UniSuper KSC Intermediate Trust
12.	Water Investments Trust
13.	Parkville Trust
14.	TESS UniSuper Private Credit Co-Investment (USA) Trust
15.	TESS UniSuper Climate Opportunities Trust
16.	TESS UniSuper Megavolt Trust
17.	TESS UniSuper MDL Trust
18.	TESS UniSuper MSOF Trust
19.	TESS UniSuper Beacon Trust
20.	<b>UniSuper Forestry Investments Limited</b>
21.	UniSuper Forestry Trust No. 1
22.	<b>Highlander Retail Holdings Pty Ltd</b>
23.	Highlander Investments Trust
24.	UniSuper Infrastructure USA Inc.
25.	Highlander Investments No. 1 Pty Ltd
26.	Highlander Investments No. 2 Pty Ltd
27.	Parkville Holdings Nominees Pty Ltd

Name	Position (Involving Duties to Beneficiaries of The Fund)	Responsibilities	Relevant Duties (Position Involving Duties to Other Persons or Organisations)	Relevant Interest <sup>1</sup>
Gregory Mark Armour	<p><b>Chair</b> Appointed 1 January 2023</p> <p><b>Director</b> Appointed to the Board as an independent director on 1 July 2017</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>• People, Remuneration and Nomination Committee (Commenced: 1 January 2023)</li> <li>• Investment Committee (Commenced: 1 July 2017, Chair from 1 October 2017 to 3 February 2023)</li> <li>• Finance and Risk Committee, (Interim Member: 1 December 2024 to 1 May 2025)</li> </ul>	Non-executive Director, USL and USM	<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Lab35 Pty Ltd (Appointed 4 November 2020)</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>• Super Members Council of Australia Limited (Appointed: 8 September 2023)</li> <li>• SMCA Operations Pty Ltd (Appointed: 13 September 2023)</li> </ul> <p><b>Adviser</b></p> <ul style="list-style-type: none"> <li>• Blue Sky IP Ltd (Commenced: 1 December 2021)</li> </ul>	None
Sarah Emily Carlyle Roberts	<p><b>Director</b> Nominated by the national unions who represent a significant number of members of the fund (in this case the National Tertiary Education Union) and appointed by the Board on 18 May 2020.</p> <p><b>Deputy Chair</b> Appointed: 1 December 2025</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Technology &amp; Projects Committee (Appointed: 1 January 2023)</li> </ul>	Non-executive Director, USL and USM	<p>Secretary, Victorian Division, National Tertiary Education Union (Commenced: 16 October 2022)</p> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>• Federation of Education Unions (Commenced: 16 October 2022)</li> </ul>	UniSuper Fund Member

<sup>1</sup> A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.

	<p>(Member: 1 January 2022 to 31 December 2022)</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>• People, Remuneration and Nomination Committee (Appointed: 2 November 2023)</li> </ul>			
Nicole Terese Gower	<p><b>Director</b></p> <p>Elected by members of the Consultative Committee representing employers and appointed to the Board on 30 October 2017.</p> <p><b>Deputy Chair</b></p> <p>From: 2 November 2023 to 30 November 2025</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• People, Remuneration and Nomination Committee (Appointed: 1 July 2022, Member from 1 January 2021 to 30 June 2022)</li> </ul>	Non-executive Director, USL and USM	Vice-President Operations, University of Sydney (Commenced: 23 September 2024)	UniSuper Fund Member
Amy Catherine Griffiths	<p><b>Director</b></p> <p>Elected by members of the Consultative Committee representing professional staff and appointed to the Board on 11 November 2019.</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>• Technology &amp; Projects Committee (Appointed: 1 December 2020)</li> </ul>	Non-executive Director, USL and USM	School Manager, Faculty of Arts and Social Sciences, University of Sydney (Appointed: 10 January 2022)	UniSuper Fund Member
Emeritus Professor Sandra Lee Harding AO	<p><b>Director</b></p> <p>Nominated by the Shareholder Universities and appointed to the Board on 25 October 2021.</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Member Services Committee (Previously Insurance Committee)</li> </ul>	Non-executive Director, USL and USM	<p><b>Chair</b></p> <p>North Queensland Airport Group (Appointed: 28 July 2023), comprising:</p> <ul style="list-style-type: none"> <li>• North Queensland Airports No. 2 (Mackay) Pty Ltd (Appointed: 28 July 2023)</li> <li>• Cairns Airport Holding Company Pty Ltd (Appointed: 28 July 2023)</li> <li>• Cairns Airport Pty Ltd (Appointed: 28 July 2023)</li> </ul>	UniSuper Fund Member

	<p>(Appointed: 1 December 2024, Member from 1 July 2024)</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Technology &amp; Projects Committee (Appointed: 1 January 2023)</li> </ul>		<ul style="list-style-type: none"> <li>Mackay Airports Holding Company Pty Ltd (Appointed: 28 July 2023)</li> <li>Mackay Airport Pty Ltd (Appointed: 28 July 2023)</li> <li>NQ Airports Finance Pty Ltd (Appointed: 28 July 2023)</li> <li>MAPL Hotel Holdings Pty Ltd (Appointed: 28 July 2023)</li> <li>MAPL Hotel Pty Ltd (Appointed: 28 July 2023)</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>Cowboys Charity Ltd (Cowboys Community Foundation) (Ceased: 26 November 2025)</li> <li>Regional Australia Institute (Appointed: July 2023)</li> <li>University of Notre Dame Australia (Appointed: 19 April 2024)</li> </ul> <p><b>Other positions held</b></p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Queensland Community Foundation Board of Governors</li> <li>University of Notre Dame Australia, Remuneration, People and Culture Committee (Appointed: 25 March 2024)</li> <li>Reference Committee, James Cook University Council (Appointed: 3 July 2025)</li> </ul> <p><b>Patron</b></p> <ul style="list-style-type: none"> <li>Institute for Strategic Leadership (Australia) (Appointed: April 2023)</li> </ul>	
Michael James McNally	<p><b>Director</b></p> <p>Nominated by the national unions who represent a significant number of members of the fund (in this case the National Tertiary Education Union) and appointed by the Board on 1 November 2023.</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Member Services Committee (Commenced: 1 July 2024)</li> </ul>	Non-executive Director, USL and USM	<p>Secretary, Queensland Division, National Tertiary Education Union (Commenced: 16 October 2014)</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>National Executive (Committee of Management for NTEU nationally) (Commenced: 16 October 2014)</li> </ul>	ASX Limited (ASX: ASX) UniSuper Fund Member
Peter Hastings Warne	<p><b>Director</b></p> <p>Appointed to the Board as an independent director on 1 January 2023.</p>	Non-Executive Director, USL and USM	<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>IPH Limited (Appointed to the Board in 2021 and Chair February 2022) (ASX: IPH)</li> </ul>	ASX Limited (ASX: ASX) Transurban Group Limited (ASX: TCL)

	<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>Investment Committee (Appointed: 3 February 2023 and Member since 1 January 2023)</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Finance and Risk Committee (Appointed: 1 July 2024, previously Audit, Risk and Compliance Committee from 2 November 2023)</li> </ul>		<ul style="list-style-type: none"> <li>Argo Investments Limited (Appointed to the Board in 2022 and Chair 1 January 2025) (ASX: ARG)</li> <li>Argo Global Listed Infrastructure Limited (ASX: ALI)</li> <li>Virgin Australia Holdings Limited (Appointed: 24 June 2025) (ASX: VGN)</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>Allens (Appointed: 4 April 2019)</li> <li>Financial Markets Standards Board Limited (Appointed: 1 August 2025)</li> </ul> <p><b>Other Positions</b></p> <ul style="list-style-type: none"> <li>Member, Australian Institute of Company Directors Corporate Governance Committee (Commenced: 16 November 2011)</li> <li>Chair, St Andrew's Cathedral School Foundation (Appointed: 8 March 2007)</li> </ul>	
Stephen Adrian Weller	<p><b>Director</b></p> <p>Elected by members of the Consultative Committee representing employers and appointed to the Board on 1 November 2023.</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>Finance and Risk Committee (Appointed: 1 May 2024, previously Audit Risk and Compliance Committee, Member since 2 November 2023 to 30 April 2024)</li> </ul>	Non-Executive Director, USL and USM	<p>Chief Operating Officer, QIMR Berghofer, Medical Research Institute (from September 2024)</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>Higher Education Services Pty Limited (Appointed 1 January 2019)</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>Herston Health Precinct (Appointed: 1 June 2025)</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>International Roundtable, Heads of University Management &amp; Administration Network of Europe (HUMANE)</li> </ul> <p><b>Other Positions</b></p> <ul style="list-style-type: none"> <li>Member, Teachers Mutual Bank Limited Advisory Committee (Jan-Dec 2024)</li> </ul>	UniSuper Fund Member
Hazel Jane Bateman	<p><b>Director</b></p> <p>Elected by members of the Consultative Committee representing academic staff and appointed to the Board on 12 November 2024.</p>	Non-Executive Director, USL and USM	<p>Professor, School of Risk &amp; Actuarial Studies, UNSW Business School</p> <p>Faculty Academic Chair, UNSW Business School (from January 2025)</p> <p><b>Other Positions</b></p>	UniSuper Fund Member

	<p><b>Member</b></p> <ul style="list-style-type: none"> <li>Member Services Committee (Appointed: 1 May 2025)</li> </ul>		<ul style="list-style-type: none"> <li>Steering Committee, UNSW Institute on Climate Risk and Response (since 2023)</li> <li>Executive Member, IRIS (Innovations in Risk, Insurance and Superannuation) Knowledge Hub, UNSW Business School (since 2022)</li> <li>Chair, Scientific Council, Netspar and Netspar Fellow (since 2021)</li> <li>Member, Super Consumers Australia, Nominations Committee (since 2021)</li> <li>Advisory Board Member, Conexus Institute (since 2020)</li> <li>President, International Pension Research Network (IPRA) (since 2019)</li> <li>Investigator, Ageing Futures Institute UNSW (since 2019)</li> <li>Affiliate, Tax and Transfer Policy Institute, Crawford School of Public Policy, ANU (since 2019)</li> <li>Member, Expert Reference Group, Mercer CFA Institute Global Pension Index (since 2010)</li> <li>Chief Investigator, Australian Research Council Linkage Project (LP190100732) "Better Communication to Solve the Under-Saving, under-Spending Puzzle"</li> </ul>	
Alexander John Cameron	<p><b>Director</b></p> <p>Nominated by the Shareholder Universities and appointed to the Board on 12 November 2024.</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>People, Remuneration and Nomination Committee (Appointed: 1 February 2026)</li> </ul>	Non-Executive Director, USL and USM	<p>Vice-Chancellor and President at RMIT University (Commenced: 14 January 2022)</p> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>AARNET Pty Limited (Appointed: 30 May 2022)</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Advisory Council, Asia Society Australia (Commenced: January 2023)</li> <li>Advisory Council, National Industry Innovation Network (Commenced: June 2025)</li> <li>Universities Solutions Summit 2024 Steering Committee (Ceased: December 2024)</li> </ul>	UniSuper Fund Member
Rebecca Joy McGrath AM	<p><b>Director</b></p> <p>Appointed to the Board as an independent director on 1 December 2024.</p> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>Finance and Risk Committee (Appointed: 1 May 2025)</li> </ul>	Non-Executive Director, USL and USM	<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>Investa Wholesale Funds Management Limited (Appointed: August 2022)</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>Macquarie Group Limited (ASX: MQG) (Appointed: 1 January 2021)</li> <li>Macquarie Bank Limited (Appointed: 1 January 2021)</li> </ul>	None

	<ul style="list-style-type: none"> <li>Investment Committee (Appointed: 1 January 2026)</li> </ul>		<ul style="list-style-type: none"> <li>Djerriwarrh Investments Limited (ASX: DJW) (Appointed: 1 January 2024)</li> <li>Investa Management Holdings Pty Ltd (Commenced: 1 October 2021)</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>ASIC Corporate Governance Consultative Panel (Commenced: 1 July 2020)</li> <li>Australian British Chamber of Commerce Advisory Council (Commenced: 1 August 2021)</li> </ul> <p><b>Other Positions Held</b></p> <ul style="list-style-type: none"> <li>Non-Executive Director, Melbourne Business School (Commenced: 1 March 2023)</li> </ul>	
Anthony John Fitzgerald	<p><b>Member</b></p> <ul style="list-style-type: none"> <li>Investment Committee (Appointed: 1 July 2011)</li> </ul>	Responsible Person	Nil	UniSuper Fund Member
Julie Austa Fahey	<p><b>Member</b></p> <ul style="list-style-type: none"> <li>Technology &amp; Projects Committee (Appointed: 13 December 2018)</li> </ul>	Responsible Person	<p><b>Director</b></p> <ul style="list-style-type: none"> <li>IRESS Limited (ASX: IRE) (Ceased: 2 May 2025)</li> <li>Datacom Group Limited</li> <li>Australian Red Cross Blood Service</li> <li>Australian Foundation Investment Company Ltd (ASX: AFI)</li> </ul> <p><b>Other Positions held</b></p> <p>IRESS Limited (ASX: IRE) (Ceased: 2 May 2025)</p> <ul style="list-style-type: none"> <li><b>Member:</b> Audit and Risk Committee (Ceased: 2 May 2025)</li> <li><b>Chair:</b> People and Performance Committee (Ceased: 2 May 2025)</li> </ul> <p>Datacom Group Limited</p> <ul style="list-style-type: none"> <li><b>Chair:</b> Contracts and Risk Committee</li> <li><b>Member:</b> Remuneration Committee</li> </ul> <p>Australian Red Cross Blood Service</p> <ul style="list-style-type: none"> <li><b>Chair:</b> Audit &amp; Risk Committee</li> </ul> <p>Australian Foundation Investment Company Ltd (ASX: AFI)</p>	None relevant

			<ul style="list-style-type: none"> <li>• <b>Chair:</b> Audit and Risk Committee (Commenced January 2022)</li> </ul> <b>Advisory Roles:</b> APA, Member of the ERP Program Steering Committee	
Felicity Barbara Gates	<b>Member</b> <ul style="list-style-type: none"> <li>• Investment Committee (Appointed: 1 February 2021)</li> </ul>	Responsible Person	<b>Chair</b> <ul style="list-style-type: none"> <li>• Investment Committee, Territory Growth Initiative, Northern Territory Government (formerly Northern Territory Local Jobs Fund) (Commenced: June 2019)</li> </ul>	None relevant
Stephen Douglas Halmarick	<b>Member</b> <ul style="list-style-type: none"> <li>• Investment Committee (Appointed: 1 August 2025)</li> </ul>	Responsible Person	Nil	None
Jennifer Lang	<b>Member</b> <ul style="list-style-type: none"> <li>• Member Services Committee (Appointed: 1 March 2020)</li> </ul>	Responsible Person	<b>Chair</b> <ul style="list-style-type: none"> <li>• Actuaries Institute</li> </ul> <b>Director</b> <ul style="list-style-type: none"> <li>• Pacific Life Re (Australia)</li> <li>• Propel Funeral Partners</li> <li>• Auto &amp; General Insurance Company Ltd (Appointed: 1 October 2022)</li> <li>• Medical Insurance Australia Pty Ltd (Appointed: 1 October 2022)</li> </ul> MDASA Limited (Appointed: 1 April 2023)	UniSuper Fund Member
Darren Mark Scammell	<b>Consultant</b> <ul style="list-style-type: none"> <li>• Finance and Risk Committee (Appointed: 1 July 2024)</li> </ul>	Responsible Person	Partner, Grant Thornton Australia Pty Ltd (Ceased: 31 December 2024) <b>Director</b> <ul style="list-style-type: none"> <li>• Bellarine Lakes Pty Ltd (Appointed: 24 March 2025)</li> <li>• Noosa Domain Pty Ltd (Appointed: 24 March 2025)</li> </ul> <b>Advisor</b> <ul style="list-style-type: none"> <li>• Equity Trustees Ltd, Subsidiary Management Audit Committee (Commenced: August 2018)</li> </ul>	None

			<b>Other Positions held</b> <ul style="list-style-type: none"> <li>Deakin University, Business School Professor of Practice (Commenced: 28 January 2025)</li> <li>Chair, National Audit Review Panel, Pitcher Partner Advisory Proprietary Limited (Commenced: 1 September 2025)</li> </ul>	
Peter Chi Wai Chun	Chief Executive Officer (Appointed: 6 September 2021)	Responsible Person Executive Director, USM	<b>Director</b> <ul style="list-style-type: none"> <li>UniSuper Management Pty Ltd</li> <li>Diversity Council Australia</li> <li>Association of Superannuation Funds of Australia Pty Ltd (ASFA) (Appointed: 11 December 2025)</li> </ul> <b>Member</b> <ul style="list-style-type: none"> <li>Investment Magazine Advisory Board</li> <li>ASFA CEO Advisory Committee</li> </ul> <b>Independent Member</b> <ul style="list-style-type: none"> <li>Australian Chamber Orchestra (ACO) Finance Audit &amp; Risk Committee (Ceased: 11 November 2025)</li> </ul>	UniSuper Fund Member
Anastasia Rita Crisafi	Chief Financial Officer (Appointed: 28 March 2022)	Responsible Person	Nil	Nil
Andrew John Gregory	Chief Advice Officer (Appointed: 1 October 2025)	Responsible Person	<b>Director</b> <ul style="list-style-type: none"> <li>Youth Insearch Foundation (NFP) (Ceased: 15 December 2025)</li> <li>Falls Creek Cooperative Society (NFP)</li> </ul>	UniSuper Fund Member
Danielle Mair	Chief Service and Experience Officer (Appointed: 1 March 2022)	Responsible Person	None relevant	None disclosed
Wade Brian Martin	Chief Risk Officer (Appointed: 21 February 2024)	Responsible Person	Nil	Nil
Danielle Patricia Murrie	Chief Marketing and Growth Officer (Appointed: 14 January 2022)	Responsible Person	None relevant	Nil
John Barrington Pearce	Chief Investment Officer (Appointed: 6 July 2009)	Responsible Person	None relevant	Nil

Pararajasingam Sivakumaran	Chief Strategy and Data Officer (Appointed: 21 February 2024)	Responsible Person	<b>Director</b> <ul style="list-style-type: none"> <li>• TESS Property Holdings Pty Ltd</li> <li>• Parkville Holdings Nominees Pty Ltd</li> <li>• Highlander Investments No 1 Pty Ltd</li> <li>• Highlander Investments No 2 Pty Ltd</li> <li>• Highlander Retail Holdings Pty Ltd (Above all appointed 22 December 2023)</li> <li>• UniSuper Forestry Investments Limited, NZ Company (Appointed 18 January 2024)</li> </ul>	UniSuper Fund Member
Julie Kay Watkins	Chief People Officer (Appointed: 18 July 2018)  Interim Chief Technology Officer (From: 29 August 2025 to 14 November 2025)	Responsible Person	<b>Director</b> <ul style="list-style-type: none"> <li>• Victorian Comprehensive Cancer Centre (Appointed 22 August 2023)</li> </ul>	None disclosed
Andrew John Todd	Chief Technology Officer (Appointed: 10 November 2025)	Responsible Person	<b>Director</b> <ul style="list-style-type: none"> <li>• Seraco Pty Ltd</li> </ul>	None disclosed
Isobel Janet Rogerson	Company Secretary (Appointed: 25 June 2025)	Responsible Person	None relevant	None
Cynthia Jane Costante	Company Secretary (Appointed: 6 September 2021)	Responsible Person	None disclosed	UniSuper Fund Member
Thalia Dardamanis	General Counsel (Appointed: 29 January 2024)	Responsible Person	<b>Member</b> Tax Institute of Australia's National Superannuation Technical Committee	UniSuper Fund Member
Travis Leigh Dickinson	Fund Actuary (Appointed: 31 March 2021)	Responsible Person	<b>Employee</b> Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers  <b>Director</b> Towers Watson Superannuation Pty Ltd  <b>Trustee</b> to a number of corporate superannuation funds none of which are SMSF, industry or public offer funds.	None disclosed

Nicole Osborne OAM	External Auditor (Appointed: 17 October 2022) <ul style="list-style-type: none"> <li>• UniSuper Fund</li> <li>• UniSuper Limited</li> <li>• UniSuper Management Pty Ltd</li> </ul>	Responsible Person	Partner, PricewaterhouseCoopers	None disclosed
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## CEASED RESPONSIBLE PERSONS

Name	Position (Involving Duties to Beneficiaries of The Fund)	Responsibilities	Relevant Duties (Position Involving Duties to Other Persons or Organisations)	Relevant Interest
Shannon Lloyd	Interim Chief People Officer (From: 29 August 2025 to 14 November 2025)	Responsible Person	Nil	UniSuper Fund Member
Margaret Ann Wright	<b>Member</b> Technology & Projects Committee (Appointed: 13 December 2018)  Ceased: 31 December 2025	Responsible Person	<b>Chair</b> <ul style="list-style-type: none"> <li>Omnitabz Pty Ltd</li> </ul> <b>Director</b> <ul style="list-style-type: none"> <li>Vision for Today Pty Ltd</li> </ul> <b>Other Positions held</b> <ul style="list-style-type: none"> <li>Member, Good2Give Technology Advisory Group</li> </ul>	None disclosed
Christopher Edgar Cuffe	<b>Member</b> Investment Committee (Appointed: 26 February 2009)  Ceased: 28 November 2025	Responsible Person	<b>Founder and Chair</b> <ul style="list-style-type: none"> <li>Australian Philanthropic Services Limited</li> </ul> <b>Chair</b> <ul style="list-style-type: none"> <li>Hearts and Mind Investments Limited</li> </ul> <b>Director</b> <ul style="list-style-type: none"> <li>Australian Philanthropic Services Foundation Pty Ltd</li> <li>Third Link Investment Managers Pty Ltd</li> <li>Global Value Fund Limited</li> <li>Argo Investments Ltd (ASX: ARG)</li> <li>Keyview Financial Pty Ltd (Formerly Realside Financial Group Pty Ltd)</li> </ul> The James Fairfax Foundation	None
Steven John McGregor	Chief Technology Officer (Appointed: 1 July 2021)  Ceased: 29 August 2025	Responsible Person	None disclosed	None disclosed

Tom May	<p>Company Secretary Appointed: 21 June 2023</p> <p>Ceased: 21 February 2025</p>	Responsible Person	<p><b>Director</b></p> <ul style="list-style-type: none"> <li>• TESS Property Holdings Pty Ltd</li> <li>• Parkville Holdings Nominees Pty Ltd</li> <li>• Highlander Investments No 1 Pty Ltd</li> <li>• Highlander Investments No 2 Pty Ltd</li> <li>• Highlander Retail Holdings Pty Ltd (All above appointed 21 August 2023)</li> <li>• UniSuper Forestry Investments Limited, NZ Company, (Appointed 29 August 2023)</li> <li>• Dzurak Holdings Pty Limited (Appointed 15 December 2021)</li> <li>• Responsible Investment Association Australasia Ltd (RIAA)</li> </ul> <p><b>Other Positions held</b></p> <p>Chair, Finance &amp; Risk Committee, RIAA appointed 14 August 2024</p>	UniSuper Fund Member
Nicolette Liesbeth Rubinsztein AM	<p><b>Director</b> Appointed: 1 December 2015</p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Member Services Committee Appointed: 1 July 2024, previously Insurance Committee</li> </ul> <p><b>Member</b></p> <p>Finance and Risk Committee Appointed: 1 July 2024, previously Audit, Risk and Compliance Committee (Member since 24 February 2016 and Chair from 2 November 2023 to 30 April 2024)</p> <p>Ceased: 30 November 2024</p>	Non-executive Director USL and USM	<p><b>Director</b></p> <ul style="list-style-type: none"> <li>• Zurich Australia Limited (One Path General Insurance Pty Ltd merged on 31 December 2023 with Zurich Australia Limited)</li> <li>• Zurich Financial Services Australia Limited</li> <li>• Zurich Investment Management Limited</li> <li>• Zurich Australian Insurance Limited (Appointed 1 January 2023)</li> <li>• CBHS Health Fund</li> <li>• Greenpeace Australia Pacific Limited</li> </ul> <p><b>Other positions held</b></p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Audit Committee, Greenpeace Australia Pacific Limited</li> <li>• Risk Committee, CBHS</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>• Risk Compliance &amp; Audit Committee for Zurich Financials Services Australia Limited (Ceased as Chair end of April 2023)</li> <li>• OnePath General Insurance (Ceased as Chair end of April 2023) (One Path General Insurance Pty Ltd merged on 31 December 2023 with Zurich Australia Limited)</li> </ul>	

			<ul style="list-style-type: none"> <li>• Zurich Australia Limited (Ceased as Chair end of April 2023)</li> <li>• Audit and Risk Committee, Zurich Australian Insurance Limited (Chair up to April 2023)</li> <li>• ASFA Lifetime Member</li> <li>• Macquarie University Faculty of Business &amp; Economics Industry Advisory Board</li> <li>• Greenpeace General Assembly</li> <li>• Conexus Institute Advisory Board (Pro Bono position)</li> </ul> <p>AICD APRA Regulated Entities Forum</p>	
Fiona Alma Ridgeway Rowland	<p><b>Consultant</b></p> <p>Finance and Risk Committee, Appointed: 1 July 2024 (Previously Audit, Risk and Compliance Committee, member since 1 November 2020)</p> <p>Ceased: 12 November 2024</p>		<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Macquarie Investment Services Limited</li> </ul> <p><b>Director</b></p> <ul style="list-style-type: none"> <li>• Infrastructure Specialist Asset Management</li> <li>• Melbourne Water</li> <li>• St Vincent's Institute of Medical Research</li> </ul> <p><b>Other Positions held:</b></p> <p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• St Vincent's Institute of Medical Research Investment Committee</li> <li>• Infrastructure Specialist Asset Management; Audit, Risk and Compliance Committee: (Commenced as Chair on 1 September 2022 and previously a member)</li> <li>• Melbourne Water Corporation Risk Optimisation and Sustainability Committee (Commenced November 2023) Finance Audit and Compliance Committee (Commenced November 2023)</li> </ul> <p><b>Member</b></p> <ul style="list-style-type: none"> <li>• Chief Executive Women (Appointed 7 July 2023)</li> </ul> <p><b>Fellow</b></p> <ul style="list-style-type: none"> <li>• Australian Institute of Company Directors (Appointed: 2023)</li> </ul> <p><b>Advisory Member</b></p>	None disclosed

			Kearny's Advisory Group	
Lelia Rosalind Green	<p><b>Director</b> Appointed: 4 November 2015</p> <p><b>Member</b> Member Services Committee (Appointed: 1 July 2024) (Previously Insurance Committee)</p> <p>Ceased: 12 November 2024</p>	Non-executive Director, USL and USM	Professor of Communications, School of Arts and Humanities, Edith Cowan University	UniSuper Fund Member
Peter John Dawkins AO	<p><b>Director</b> Appointed: 4 November 2015</p> <p><b>Member</b> Investment Committee (Appointed: 24 February 2016)</p> <p>Ceased: 12 November 2024</p>	Non-executive Director, USL and USM	<p><b>Director</b></p> <ul style="list-style-type: none"> <li>Western Bulldogs Forever Foundation</li> </ul> <p><b>Other positions held</b></p> <ul style="list-style-type: none"> <li><b>Chair</b>, West of Melbourne Economic Development Alliance (WoMEDA)</li> <li><b>Member</b>, Australian Public Service Commission's Learning Board (Honorary Role) (Appointed: December 2023)</li> <li><b>Emeritus Professor of Economics</b>, Mitchell Institute for Education and Health Policy, Victoria University</li> </ul> <p><b>Member</b>, Council of the University of Tasmania</p>	UniSuper Fund Member
Sarah Caroline Woodhouse	<p><b>Consultant:</b> Audit, Risk &amp; Compliance Committee</p> <p>Appointed: 1 March 2020</p> <p>Ceased: 30 June 2024</p>		None relevant	NEXTDC Limited

Andrew Owen Raftis	<p><b>Chief Risk Officer</b> Appointed: 29 June 2020</p> <p>Ceased: 26 January 2024</p>	Responsible Person	<p><b>Director:</b></p> <ul style="list-style-type: none"> <li>• TESS Property Holdings Pty Ltd (Ceased – 22 December 2023)</li> <li>• Parkville Holdings Nominees Pty Ltd (Ceased – 22 December 2023)</li> <li>• Highlander Investments No 1 Pty Ltd (Ceased – 22 December 2023)</li> <li>• Highlander Investments No 2 Pty Ltd (Ceased – 22 December 2023)</li> <li>• Highlander Retail Holdings Pty Ltd (Ceased – 22 December 2023)</li> <li>• UniSuper Forestry Investments Limited (NZ Company) (Ceased – 18 January 2024)</li> </ul> <p><b>Other Positions held - Member:</b></p> <ul style="list-style-type: none"> <li>• AMP Employer Sponsored Superannuation Plan Policy Committee</li> </ul> <p>Lord Mayor's Charitable Foundation - Governance, Audit &amp; Risk Committee</p>	None disclosed
Susan Mary Gould	<p><b>Member</b> Insurance Committee Appointed: 1 November 2017</p> <p>Ceased: 8 December 2023</p>		<p><b>Director:</b></p> <ul style="list-style-type: none"> <li>• Victorian Medical Board of Australia</li> </ul> <p><b>Other Positions held:</b></p> <p><b>Member:</b></p> <p>Australian Health Practitioner Regulation Agency</p> <ul style="list-style-type: none"> <li>• Agency Management Committee, Review of Equity and Cost Allocation Reference Group</li> </ul> <p>Medical Board of Australia</p> <ul style="list-style-type: none"> <li>• National Notification Committee (NCA)</li> <li>• National Standing Committee</li> </ul> <p>Victorian Medical Board of Australia</p> <ul style="list-style-type: none"> <li>• Notification Committees 1</li> <li>• Registration Committees 2</li> </ul> <p>Medical Board</p> <ul style="list-style-type: none"> <li>• National Special Issues Committee – Cosmetic Practices (Appointed: October 2022)</li> </ul> <p>Victorian Medical Board of Australia</p> <p><b>Chair:</b></p> <p>Notification Committee 2</p>	UniSuper Fund Member

Stephen Somogyi	<p><b>Director</b> Appointed: 27 October 2014 Ceased: 1 November 2023</p> <p><b>Chair</b> Audit, Risk and Compliance Committee (Ceased 1 November 2023)</p>	Non-executive Director, USL and USM	<p><b>Chair:</b></p> <ul style="list-style-type: none"> <li>CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd)</li> </ul> <p><b>Director:</b></p> <ul style="list-style-type: none"> <li>n0de Pty Ltd</li> </ul> <p><b>Other Positions Held:</b> Commissioner, Safety Rehabilitation and Compensation Commission Commissioner of the Tertiary Education Quality and Standards Agency Honorary Fellow Monash University</p>	GPT Group (GPT)* UniSuper Fund Member
Luke Warren Barrett	<p>General Counsel &amp; General Manager, Legal</p> <p>Appointed: 1 June 2017 Ceased: 8 December 2023</p>	Responsible Person	<p><b>Other Positions held:</b> Law Council of Australia – Member, Superannuation Committee</p>	None disclosed
Grahame Grant McCulloch	<p><b>Deputy Chair:</b> Appointed 1 July 2022</p> <p><b>Director:</b> Appointed: 14 February 2013 Ceased: 1 November 2023</p> <p><b>Member:</b></p> <ul style="list-style-type: none"> <li>People and Remuneration Committee (Chair from 26 October 2021 to 30 June 2022) (Ceased 1 November 2023)</li> <li>Audit, Risk and Compliance Committee (Ceased 1 November 2023)</li> </ul>	Non-executive Director, USL and USM	Nil	UniSuper Fund Member