

# Register of Relevant Duties and Relevant Interests

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## Interests and Duties of associated companies

UniSuper Limited, an RSE Licensee, is the Trustee of the UniSuper Fund. UniSuper Management Pty Ltd USM is wholly owned by USL and contracts with USL. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the UniSuper Fund, aligning the interests of USM’s activities and undertakings for the benefit of the Fund.

The Directors of USL are also directors<sup>#</sup> of USM. Directors and officers have duties to their shareholders and, as USL is Trustee of the Fund, these interests are aligned. Directors of USM have duties to act in the best interests of USM and its shareholder, however the ownership structure imposes an alignment of USM’s duties to act in the best interests of the Fund and its members.

*#The CEO is a director of USM only*

## Private investment vehicles

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	Tess Property Holdings Pty Ltd
2.	Wattletree Trust
3.	UniSuper International Investments Trust
4.	Water Investments Trust
5.	UniSuper Forestry Investments Limited
6.	UniSuper Forestry Trust No. 1
7.	Parkville Holdings Nominees Pty Ltd
8.	Parkville Trust
9.	Highlander Investments No. 1 Pty Ltd
10.	Highlander Investments No. 2 Pty Ltd
11.	Highlander Retail Holdings Pty Ltd
12.	Highlander Investments Trust
13.	UniSuper KSC Intermediate Trust
14.	TESS UniSuper International Credit Trust
15.	TESS UniSuper Infrastructure Trust
16.	UniSuper Infrastructure USA Inc.
17.	TESS UniSuper UniSeed Trust

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Name	Position (involving duties to beneficiaries of the Fund)	Responsibilities	Relevant Duties (Position involving duties to other persons or organisations)	Relevant Interest
Geoffrey Ian Martin	<b>Chairman:</b> Appointed: 1 July 2017	Non-executive Director, USL and USM	<b>Chairman:</b>	APA Group (APA)*
	<b>Director:</b> Appointed: 18 April 2013		QIC Limited	GPT Group (GPT)*
	<b>Member:</b>		QIC Private Capital Ltd	Transurban Group (TCL)*
	• Investment Committee		<b>Other positions held:</b>	Qube Holdings Limited*
	• People and Remuneration Committee		QIC Limited:	Scentre Group*
			<b>Member:</b>	
			• Audit Committee	
	• Risk Committee			
		<b>Chair:</b>		
		• Human Resources and Remuneration Committee		
Gregory Mark Armour	<b>Director</b> Appointed: 1 July 2017	Non-executive Director, USL and USM	<b>Chair:</b>	Transurban Group (TCL)*
	<b>Chair:</b>		Lab 35 Pty Ltd	
	• Investment Committee • Technology & Projects Committee		<b>Adviser:</b> Blue Sky IP Ltd	
Peter John Dawkins	<b>Director</b> Appointed: 4 November 2015	Non-executive Director, USL and USM	<b>Other positions held:</b>	UniSuper Fund Member
	<b>Member:</b>		Chair, West of Melbourne Economic Development Alliance (WoMEDA)	
	• Investment Committee		Member, Western Metropolitan Partnership (an advisory group established by the Victorian Government)	
			Emeritus Professor of Economics, Mitchell Institute for Education and Health Policy, Victoria University	
			Member, Council of the University of Tasmania	

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Nicole Terese Gower	<b>Director</b> Appointed: 30 October 2017	Non-executive Director, USL and USM	Vice President, Professional Services, Macquarie University	UniSuper Fund Member
	<b>Chair:</b> <ul style="list-style-type: none"> <li>People and Remuneration Committee (Member from 1 January 2021 to 30 June 2022)</li> <li>Technology &amp; Projects Committee (Ceased 31 December 2021)</li> </ul>		<b>Director:</b> <ul style="list-style-type: none"> <li>U@MQ Ltd</li> </ul>	
Lelia Rosalind Green	<b>Director</b> Appointed: 4 November 2015	Non-executive Director, USL and USM	Professor of Communications, School of Arts and Humanities, Edith Cowan University	UniSuper Fund Member
	<b>Member:</b> <ul style="list-style-type: none"> <li>Insurance Committee</li> </ul>			
Amy Catherine Griffiths	<b>Director</b> Appointed: 11 Nov 2019	Non-executive Director, USL and USM	School Manager, School of Languages and Cultures University of Sydney (Appointed: 10 January 2022)	UniSuper Fund Member
	<b>Member:</b> <ul style="list-style-type: none"> <li>Technology &amp; Projects Committee</li> </ul>			
Sandra Lee Harding	<b>Director</b> Appointed: 25 October 2021	Non-executive Director, USL and USM	<b>Director:</b> <ul style="list-style-type: none"> <li>North Queensland Cowboys Rugby League Football Limited</li> <li>Education Australia Limited (Ceased 28 June 2022)</li> </ul>	
	<b>Member:</b> <ul style="list-style-type: none"> <li>Insurance Committee (Appointed: 1 January 2022)</li> </ul>		<b>Other positions held:</b>	
			<b>Member:</b> Queensland Community Foundation Board of Governors	
			<b>Life Governor</b> Foundation for Australian Literary Studies Limited	
		<b>Chair:</b> Independent Assurance Panel Australian Bureau of Statistics (ABS)		

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Sarah Emily Carlyle Roberts	<b>Director</b> Appointed: 18 May 2020	Non-executive Director, USL and USM	Assistant Secretary, National Tertiary Education Union	UniSuper Fund Member
	<b>Member:</b> Technology & Projects Committee (Appointed: 1 January 2022)			
Grahame Grant McCulloch	<b>Deputy Chair:</b> Appointed 1 July 2022 <b>Director:</b> Appointed: 14 February 2013	Non-executive Director, USL and USM	Nil	UniSuper Fund Member
	<b>Member:</b> <ul style="list-style-type: none"> <li>People and Remuneration Committee (Chair from 26 October 2021 to 30 June 2022)</li> </ul>			
	<b>Member:</b> <ul style="list-style-type: none"> <li>Audit, Risk and Compliance Committee</li> </ul>			
Nicolette Liesbeth Rubinsztein	<b>Director</b> Appointed: 1 December 2015	Non-executive Director USL and USM	<b>Director:</b> <b>Zurich</b>	
	<b>Chair:</b> <ul style="list-style-type: none"> <li>Insurance Committee</li> </ul>		<ul style="list-style-type: none"> <li>OnePath Life Limited</li> <li>OnePath General Insurance Pty Ltd</li> <li>Zurich Australia Limited</li> <li>Zurich Financial Services Australia Limited</li> <li>Zurich Investment Management Limited</li> </ul>	
	<b>Member:</b> <ul style="list-style-type: none"> <li>Audit, Risk and Compliance Committee</li> </ul>		SuperEd Pty Ltd (Ceased 1 July 2022)	
			CBHS Health Fund	
			Greenpeace Australia Pacific Limited	
			<b>Other positions held:</b> <b>Chair:</b> Risk Compliance & Audit Committee for Zurich Financials Services Australia Limited Audit Committee, Greenpeace Australia Pacific Limited (Commenced 28 May 2022)	
			OnePath Life, OnePath General Insurance, Zurich Australia Limited	

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Nicolette Liesbeth Rubinsztein (Continued)			<b>Member:</b> <ul style="list-style-type: none"> <li>ASFA Super System Design Council</li> <li>ASFA Keynote Conference Committee</li> <li>ASFA Lifetime Member</li> <li>Macquarie University Faculty of Business &amp; Economics Industry Advisory Board</li> <li>Greenpeace General Assembly</li> <li>Conexus Institute Advisory Board (Pro Bono position)</li> <li>Allianz Retire+ advisory panel</li> </ul>	
Stephen Somogyi	<b>Director</b> Appointed: 27 October 2014	Non-executive Director, USL and USM	<b>Chair:</b> <ul style="list-style-type: none"> <li>CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd)</li> </ul>	GPT Group (GPT)* UniSuper Fund Member
	<b>Chair:</b> Audit, Risk and Compliance Committee		<b>Director:</b> <ul style="list-style-type: none"> <li>ZeeFi Pty Ltd (Previously Study Loans Australia Pty Ltd)</li> </ul>	
			<b>Other Positions Held:</b> Commissioner, Safety Rehabilitation and Compensation Commission Commissioner of the Tertiary Education Quality and Standards Agency Honorary Fellow Monash University	
			<ul style="list-style-type: none"> <li>Strategic Advisor – Siemens Limited</li> <li>Strategic Advisor – Built Environment Optimisation Pty Ltd</li> </ul>	
Christopher Edgar Cuffe	<b>Member:</b> Investment Committee Appointed: 26 February 2009		<b>Chair:</b> <ul style="list-style-type: none"> <li>Australian Philanthropic Services Limited</li> <li>Hearts and Mind Investments Limited</li> </ul>	FitzWalter Capital Partners Fund
			<b>Director:</b> <ul style="list-style-type: none"> <li>Third Link Investment Managers Pty Ltd</li> <li>Global Value Fund Limited</li> </ul>	

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Christopher Edgar Cuffe (Continued)			<ul style="list-style-type: none"> <li>Argo Investments Ltd</li> <li>Realside Financial Group Pty Ltd</li> <li>Ventra Capital Pty Ltd</li> <li>Ventra Investments Pty Ltd</li> </ul> <p><b>Other Positions held:</b> Paul Ramsay Foundation Member – Investment Committee</p>	
Anthony John Fitzgerald	<b>Member:</b> Investment Committee Appointed: 1 July 2011		<p><b>Other Positions held:</b> Altius Asset Management Investment Member - Advisory Committee Médecins Sans Frontières Australia, Member - Finance, Risk &amp; Audit Committee</p>	UniSuper Fund Member
Felicity Barbara Gates	<b>Member:</b> Investment Committee Appointed: 1 February 2021		<p><b>Other Positions held:</b> Chair, Investment Committee, Northern Territory Local Jobs Fund</p>	None relevant
Sarah Caroline Woodhouse	<b>Consultant:</b> Audit, Risk & Compliance Committee Appointed: 1 March 2020		None relevant	Next DC Limited
Fiona Alma Ridgeway Rowland	<b>Consultant:</b> Audit, Risk and Compliance Committee Appointed: 1 November 2020		<p><b>Chair:</b></p> <ul style="list-style-type: none"> <li>Macquarie Investment Services Limited</li> </ul> <p><b>Director:</b></p> <ul style="list-style-type: none"> <li>Infrastructure Specialist Asset Management</li> <li>Melbourne Water</li> <li>Macquarie Life Limited</li> <li>St Vincent’s Institute of Medical Research</li> </ul> <p><b>Other Positions held:</b> <b>Chair:</b> Investment Committee St Vincent’s Institute of Medical Research</p>	None disclosed

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Fiona Alma Ridgeway Rowland (Continued)			Audit, Risk and Finance Committee <ul style="list-style-type: none"> <li>Melbourne Water Corporation</li> </ul>	
			<b>Member:</b> Audit, Risk and Compliance Committee <ul style="list-style-type: none"> <li>Infrastructure Specialist Asset Management</li> </ul>	
			Risk Committee <ul style="list-style-type: none"> <li>Macquarie Life Limited</li> </ul>	
			Audit Committee <ul style="list-style-type: none"> <li>Macquarie Life Limited</li> </ul>	
			External Compliance Committee <ul style="list-style-type: none"> <li>Franklin Templeton Investments Australia</li> </ul>	
			<b>Advisory Member:</b> Kearny's Advisory Group	
Susan Mary Gould	<b>Member:</b> Insurance Committee Appointed: 1 November 2017		<b>Director:</b> <ul style="list-style-type: none"> <li>Medical Radiation Practice Board of Australia (MRPBA)</li> <li>Victorian Medical Board of Australia</li> </ul>	UniSuper Fund Member
			<b>Other Positions held:</b> <b>Chair:</b> MRPBA Examination Committee <b>National Chair:</b> Multi Professional Immediate Action Committee	
			<b>Member:</b> Australian Health Practitioner Regulation Agency <ul style="list-style-type: none"> <li>Agency Management Committee, Review of Equity and Cost Allocation Reference Group</li> </ul> MRPBA <ul style="list-style-type: none"> <li>Finance Committee</li> </ul>	
			Medical Board of Australia <ul style="list-style-type: none"> <li>National Notification Committee</li> <li>National Standing Committee</li> </ul>	
			Victorian Medical Board of Australia <ul style="list-style-type: none"> <li>Notification Committees 1</li> <li>Registration Committees 2</li> </ul>	

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Susan Mary Gould (Continued)			Victorian Medical Board of Australia <b>Chair:</b> Notification Committee 2	
Jennifer Heath Lang	<b>Member:</b> Insurance Committee Appointed: 1 March 2020		<b>Director:</b> <ul style="list-style-type: none"> <li>Pacific Life Re (Australia)</li> <li>Bicycle Network</li> <li>Propel Funeral Partners</li> </ul> <b>Other Positions held:</b> <b>Member</b> <ul style="list-style-type: none"> <li>Actuaries Institute - Covid19 Mortality Working Group</li> <li>Actuaries Institute – Climate Risk Working Group</li> <li>Actuaries Institute – Council Nominating Committee</li> </ul>	UniSuper Fund Member
Margaret Ann Wright	<b>Member:</b> Technology and Projects Committee Appointed: 13 December 2018		<b>Chair:</b> <ul style="list-style-type: none"> <li>Omnitabz Pty Ltd</li> </ul> <b>Member:</b> <ul style="list-style-type: none"> <li>Good2Give Technology Advisory Group</li> </ul> <b>Chair:</b> <ul style="list-style-type: none"> <li>Observatory Tower Strata Committee</li> </ul> <b>Director:</b> <ul style="list-style-type: none"> <li>Vision for Today Pty Ltd</li> </ul>	None disclosed
Julie Austa Fahey	<b>Member:</b> Technology and Projects Committee Appointed: 13 December 2018		<b>Director:</b> <ul style="list-style-type: none"> <li>Seek Limited</li> <li>IRESS Limited</li> <li>CeniTex</li> <li>Datacom Group Limited</li> <li>Partners Life</li> <li>Australian Red Cross Blood Services</li> <li>Australian Foundation Investment Company Ltd</li> </ul>	None relevant



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Julie Austa Fahey (Continued)			<b>Other Positions held:</b> <ul style="list-style-type: none"> <li>• <b>Council Member:</b> LaTrobe University</li> <li>• <b>Member:</b> Audit and Risk Committee, Seek Limited</li> </ul> IRESS Limited <ul style="list-style-type: none"> <li>• <b>Member:</b> Audit and Risk Committee</li> <li>• <b>Chair:</b> People and Performance Committee</li> </ul> CenITex: <ul style="list-style-type: none"> <li>• <b>Chair:</b> People, Performance and Culture Committee</li> <li>• <b>Member:</b> Customer Committee</li> </ul> Datacom Group Limited <ul style="list-style-type: none"> <li>• <b>Chair:</b> Contracts and Risk Committee</li> <li>• <b>Member -</b> Remuneration Committee</li> </ul> Partners Life <ul style="list-style-type: none"> <li>• <b>Member:</b> Remuneration Committee</li> <li>• <b>Member:</b> Risk Committee</li> </ul> Australian Red Cross Blood Services <ul style="list-style-type: none"> <li>• <b>Chair:</b> Risk Committee</li> </ul> Australian Foundations Investment Company Ltd <ul style="list-style-type: none"> <li>• <b>Member:</b> Audit and Risk Committee (Commenced January 2022)</li> </ul> <b>Advisory Roles:</b> <ul style="list-style-type: none"> <li>Stockland (Advisory role to the Risk Committee)</li> <li>APA, Member of the ERP Program Steering Committee</li> <li>Asahi, Member of the NZ Transformation Committee</li> </ul>	
Peter Chi Wai Chun	Chief Executive Officer Appointed: 6 September 2021	Responsible Person	<b>Director:</b> <ul style="list-style-type: none"> <li>• UniSuper Management Pty Ltd</li> <li>• Diversity Council Australia</li> </ul> <b>Member:</b> <ul style="list-style-type: none"> <li>• Investment Magazine Advisory Board</li> <li>• ASFA Fund Advisory Panel</li> </ul>	UniSuper Fund Member
John Barrington Pearce	Chief Investment Officer Appointed: 6 July 2009	Responsible Person	<b>Non-Executive Director:</b> <ul style="list-style-type: none"> <li>Treasury Corporation of Victoria</li> </ul>	Transurban Group (TCL)*

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Steven John McGregor	Chief Information Officer Appointed: 1 July 2021	Responsible Person	None disclosed	None disclosed
Danielle Patricia Murrle	Chief Marketing and Growth Officer Appointed: 14 January 2022	Responsible Person	None relevant	Nil
Julie Kay Watkins	Chief People Officer Appointed: 18 July 2018	Responsible Person	None disclosed	None disclosed
Danielle Mair	Chief Member and Advice Officer Appointed: 1 March 2022	Responsible Person	None relevant	None disclosed
Andrew Owen Raftis	Chief Risk Officer Appointed: 29 June 2020	Responsible Person	<b>Director:</b> Melbourne Maritime Heritage Network <b>Other Positions held:</b> <b>Member:</b> <ul style="list-style-type: none"> <li>AMP Employer Sponsored Superannuation Plan Policy Committee</li> <li>Lord Mayor's Charitable Foundation - Governance, Audit &amp; Risk Committee</li> </ul>	None disclosed
Anastasia Rita Crisafi	Chief Financial Officer Appointed: 28 March 2022	Responsible Person	Nil	Nil
Luke Warren Barrett	General Counsel & General Manager, Legal Appointed: 1 June 2017	Responsible Person	<b>Other Positions held:</b> Law Council of Australia – Member, Superannuation Committee	None disclosed
Jane Caroline Panton	Company Secretary Appointed: 12 March 2014	Responsible Person	None disclosed	UniSuper Fund Member
Cynthia Jane Costante	Company Secretary Appointed: 6 September 2021	Responsible Person	None disclosed	UniSuper Fund Member

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Maree Pallisco	External Auditor for: <ul style="list-style-type: none"> <li>UniSuper Fund</li> <li>UniSuper Limited</li> <li>UniSuper Management Pty Ltd</li> </ul> Appointed: 1 October 2017	Responsible Person	Partner, Ernst & Young	None disclosed
Travis Leigh Dickinson	Fund Actuary Appointed: 31 March 2021	Responsible Person	<b>Employee:</b> Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers  <b>Director:</b> Towers Watson Superannuation Pty Ltd  <b>Trustee</b> To a number of corporate superannuation funds none of which are SMSF, industry or public offer funds.	None disclosed

## CEASED - Responsible Persons -Information reported as at date ceased

Michael Kevin O'Sullivan	<b>Chief Executive Officer</b> Appointed: 1 July 2013 Ceased: 10 September 2021  <b>Ex-Officio Member:</b> Investment Committee Insurance Committee Technology & Projects Committee	Responsible Person	<b>Director:</b> UniSuper Management Pty Ltd  <b>Other positions held:</b> Conexus Institute Advisory Board (Pro Bono position)	UniSuper Fund Member
Jane Elizabeth Den Hollander	<b>Director</b> Appointed: 1 May 2012 Ceased: 25 October 2021  <b>Chair:</b> People and Remuneration Committee  <b>Member:</b> Insurance Committee	Non-executive Director, USL and USM	<b>Director:</b> Lions Eye Institute (Perth) Breakthrough Victoria Fund	Sydney Airport (SYD)* NEXTDC Limited* UniSuper Fund Member

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Lenore Ann Scales	<b>Chief Customer Officer</b> Appointed: 2 July 2007 Ceased: 12 November 2021	Responsible Person	None disclosed	None disclosed
Anand Thomas	<b>Chief Strategy and Marketing Officer</b> Appointed: 22 July 2019 Ceased: 12 November 2021	Responsible Person	None disclosed	None disclosed
Graham Ross Eggins	Acting Chief, Financial Advice Appointed: 27 March 2020 Ceased: 28 February 2022	Responsible Person	None disclosed	None disclosed
Dharmendra Kumar Dayabhai	Acting Chief Operating Officer Appointed: 1 July 2021 Ceases: 27 March 2022	Responsible Person	<b>Non-Executive Director:</b> <ul style="list-style-type: none"> <li>AquaSure Group (<i>UniSuper Appointee</i>)</li> </ul> <b>Alternate Director:</b> <ul style="list-style-type: none"> <li>Plenary Health Group (<i>UniSuper Appointee</i>)</li> </ul>	None relevant

\*A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (i.e. UniSuper owns more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.