

Register of Relevant Duties and Relevant Interests

Interests and Duties of associated companies

UniSuper Limited, an RSE Licensee, is the Trustee of the UniSuper Fund. UniSuper Management Pty Ltd USM is wholly owned by USL and contracts with USL. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the UniSuper Fund, aligning the interests of USM’s activities and undertakings for the benefit of the Fund.

The Directors of USL are also directors[#] of USM. Directors and officers have duties to their shareholders and, as USL is Trustee of the Fund, these interests are aligned. Directors of USM have duties to act in the best interests of USM and its shareholder, however the ownership structure imposes an alignment of USM’s duties to act in the best interests of the Fund and its members.

#The CEO is a director of USM only

Private investment vehicles

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	Tess Property Holdings Pty Ltd
2.	Wattletree Trust
3.	UniSuper International Investments Trust
4.	Water Investments Trust
5.	UniSuper Forestry Investments Limited
6.	UniSuper Forestry Trust No. 1
7.	Parkville Holdings Nominees Pty Ltd
8.	Parkville Trust
9.	Highlander Investments No. 1 Pty Ltd
10.	Highlander Investments No. 2 Pty Ltd
11.	Highlander Retail Holdings Pty Ltd
12.	Highlander Investments Trust
13.	UniSuper KSC Intermediate Trust
14.	TESS UniSuper International Credit Trust
15.	TESS UniSuper Infrastructure Trust
16.	UniSuper Infrastructure USA Inc.
17.	TESS UniSuper UniSeed Trust

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Updated as at 28 April 2022

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Name	Position (involving duties to beneficiaries of the Fund)	Responsibilities	Relevant Duties (Position involving duties to other persons or organisations)	Relevant Interest
Geoffrey Ian Martin	Chairman: Appointed: 1 July 2017	Non-executive Director, USL and USM	Chairman:	APA Group (APA)*
	Director: Appointed: 18 April 2013		QIC Limited	GPT Group (GPT)*
	Member:		QIC Private Capital Ltd	Transurban Group (TCL)*
	• Investment Committee		Other positions held:	Qube Holdings Limited*
	• People and Remuneration Committee		QIC Limited:	Scentre Group*
			Member:	
			• Audit Committee	
	• Risk Committee			
		Chair:		
		• Human Resources and Remuneration Committee		
Gregory Mark Armour	Director Appointed: 1 July 2017	Non-executive Director, USL and USM	Chair:	Transurban Group (TCL)*
	Chair:		Lab 35 Pty Ltd	
	• Investment Committee • Technology & Projects Committee		Adviser: Blue Sky IP Ltd	
Peter John Dawkins	Director Appointed: 4 November 2015	Non-executive Director, USL and USM	Director:	UniSuper Fund Member
	Member:		Other positions held:	
	• Investment Committee		Chair, West of Melbourne Economic Development Alliance (WoMEDA)	
			Deputy Chair, Western Metropolitan Partnership (an advisory group established by the Victorian Government)	
			Emeritus Professor of Economics, Mitchell Institute for Education and Health Policy, Victoria University	
			Member, Council of the University of Tasmania	

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Nicole Terese Gower	Director Appointed: 30 October 2017	Non-executive Director, USL and USM	Vice President, Professional Services, Macquarie University	UniSuper Fund Member
	Member: <ul style="list-style-type: none"> People and Remuneration Committee Technology & Projects Committee (Ceased 31 December 2021) 		Director: <ul style="list-style-type: none"> U@MQ Ltd Other positions held: <ul style="list-style-type: none"> Chair, Professorial Superannuation Fund Policy Committee, Macquarie University 	
Lelia Rosalind Green	Director Appointed: 4 November 2015	Non-executive Director, USL and USM	Professor of Communications, School of Arts and Humanities, Edith Cowan University	UniSuper Fund Member
	Member: <ul style="list-style-type: none"> Insurance Committee 			
Amy Catherine Griffiths	Director Appointed: 11 Nov 2019	Non-executive Director, USL and USM	School Manager, School of Languages and Cultures University of Sydney (Appointed: 10 January 2022)	UniSuper Fund Member
	Member: <ul style="list-style-type: none"> Technology & Projects Committee 			
Sandra Lee Harding	Director Appointed: 25 October 2021	Non-executive Director, USL and USM	Director: <ul style="list-style-type: none"> Education Australia Limited North Queensland Cowboys Rugby League Football Limited 	
	Member: <ul style="list-style-type: none"> Insurance Committee (Appointed: 1 January 2022) 		Other positions held: Member: Queensland Community Foundation Board of Governors Life Governor – Foundation for Australian Literary Studies Limited	
Sarah Emily Carlyle Roberts	Director Appointed: 18 May 2020	Non-executive Director, USL and USM	Assistant Secretary, National Tertiary Education Union	UniSuper Fund Member
	Member: Technology & Projects Committee (Appointed: 1 January 2022)			

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Grahame Grant McCulloch	Director Appointed: 14 February 2013 Chair: • People and Remuneration Committee Member: • Audit, Risk and Compliance Committee	Non-executive Director, USL and USM	Nil	UniSuper Fund Member
Nicolette Liesbeth Rubinsztein	Director Appointed: 1 December 2015 Chair: • Insurance Committee Member: • Audit, Risk and Compliance Committee	Non-executive Director USL and USM	Director: Zurich • OnePath Life Limited • OnePath General Insurance Pty Ltd • Zurich Australia Limited • Zurich Financial Services Australia Limited • Zurich Investment Management Limited SuperEd Pty Ltd CBHS Health Fund Greenpeace Australia Pacific Limited Other positions held: Chair: Risk Compliance & Audit Committee for Zurich Financials Services Australia Limited, OnePath Life, OnePath General Insurance, Zurich Australia Limited Member: • ASFA Super System Design Council • ASFA Keynote Conference Committee • ASFA Lifetime Member • Macquarie University Faculty of Business & Economics Industry Advisory Board • Greenpeace General Assembly • Conexus Institute Advisory Board (Pro Bono position) • Allianz Retire+ advisory panel	

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Stephen Somogyi	Director Appointed: 27 October 2014	Non-executive Director, USL and USM	<ul style="list-style-type: none"> Strategic Advisor – Siemens Limited Strategic Advisor – Built Environment Optimisation Pty Ltd 	GPT Group (GPT)* UniSuper Fund Member
	Chair: Audit, Risk and Compliance Committee		Chair: <ul style="list-style-type: none"> CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd) 	
			Director: <ul style="list-style-type: none"> ZeeFi Pty Ltd (Previously Study Loans Australia Pty Ltd) 	
			Commissioner, Safety Rehabilitation and Compensation Commission	
			Other Positions Held:	
			Commissioner of the Tertiary Education Quality and Standards Agency	
			Honorary Fellow Monash University (Net Zero Program)	
Christopher Edgar Cuffe	Member: Investment Committee Appointed: 26 February 2009		Chair: <ul style="list-style-type: none"> Australian Philanthropic Services Limited Hearts and Mind Investments Limited 	FitzWalter Capital Partners Fund
			Director: <ul style="list-style-type: none"> Third Link Investment Managers Pty Ltd Global Value Fund Limited Argo Investments Ltd Realside Financial Group Pty Ltd Ventra Capital Pty Ltd Ventra Investments Pty Ltd 	
			Other Positions held: Paul Ramsay Foundation Member – Investment Committee	

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Anthony John Fitzgerald	Member: Investment Committee Appointed: 1 July 2011		Other Positions held: Altius Asset Management Investment Member - Advisory Committee Médecins Sans Frontières Australia, Member - Finance, Risk & Audit Committee	UniSuper Fund Member
Felicity Barbara Gates	Member: Investment Committee Appointed: 1 February 2021		Other Positions held: Chair, Investment Committee, Northern Territory Local Jobs Fund	None relevant
Sarah Caroline Woodhouse	Consultant: Audit, Risk & Compliance Committee Appointed: 1 March 2020		None relevant	None disclosed
Fiona Alma Ridgeway Rowland	Consultant: Audit, Risk and Compliance Committee Appointed: 1 November 2020		Chair: <ul style="list-style-type: none"> Macquarie Investment Services Limited Director: <ul style="list-style-type: none"> Infrastructure Specialist Asset Management Melbourne Water Macquarie Life Limited St Vincent's Institute of Medical Research Other Positions held: Chair: Investment Committee <ul style="list-style-type: none"> St Vincent's Institute of Medical Research Member: Audit, Risk and Compliance Committee <ul style="list-style-type: none"> Infrastructure Specialist Asset Management Risk Committee <ul style="list-style-type: none"> Macquarie Life Limited Audit, Risk and Finance Committee <ul style="list-style-type: none"> Melbourne Water Corporation Audit Committee <ul style="list-style-type: none"> Macquarie Life Limited 	None disclosed

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Fiona Alma Ridgeway Rowland (Continued)			Customer Delivery & Service Committee <ul style="list-style-type: none"> Melbourne Water Corporation External Compliance Committee <ul style="list-style-type: none"> Franklin Templeton Investments Australia Advisory Member: Kearny's Advisory Group	
Susan Mary Gould	Member: Insurance Committee Appointed: 1 November 2017		Director: <ul style="list-style-type: none"> Medical Radiation Practice Board of Australia (MRPBA) Victorian Medical Board of Australia Other Positions held: Chair: MRPBA Examination Committee National Chair: Multi Professional Immediate Action Committee Australian Health Practitioner Regulation Agency Member: Australian Health Practitioner Regulation Agency <ul style="list-style-type: none"> Agency Management Committee, Review of Equity and Cost Allocation Reference Group MRPBA <ul style="list-style-type: none"> Finance Committee Medical Board of Australia <ul style="list-style-type: none"> National Notification Committee National Standing Committee Victorian Medical Board of Australia <ul style="list-style-type: none"> Notification Committees 1 & 2 Registration Committees 1 and 2 	UniSuper Fund Member

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Jennifer Heath Lang	Member: Insurance Committee Appointed: 1 March 2020		Director: <ul style="list-style-type: none"> Pacific Life Re (Australia) Bicycle Network Other Positions held: <ul style="list-style-type: none"> Actuaries Institute, Convenor - Covid19 Working Group 	UniSuper Fund Member
Margaret Ann Wright	Member: Technology and Projects Committee Appointed: 13 December 2018		Chair: <ul style="list-style-type: none"> Omnitabz Pty Ltd Member: <ul style="list-style-type: none"> Good2Give Technology Advisory Group Chair: <ul style="list-style-type: none"> Observatory Tower Strata Committee Director: <ul style="list-style-type: none"> Vision for Today Pty Ltd 	None disclosed
Julie Austa Fahey	Member: Technology and Projects Committee Appointed: 13 December 2018		Director: <ul style="list-style-type: none"> Seek Limited IRESS Limited CeniTex Datacom Group Limited Partners Life Australian Red Cross Blood Services Australian Foundation Investment Company Ltd Other Positions held: <ul style="list-style-type: none"> Council Member: LaTrobe University Member: Audit and Risk Committee, Seek Limited IRESS Limited <ul style="list-style-type: none"> Member: Audit and Risk Committee Chair: People and Performance Committee CeniTex: <ul style="list-style-type: none"> Chair: People, Performance and Culture Committee Member: Customer Committee 	None relevant

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Julie Austa Fahey (Continued)			Datacom Group Limited <ul style="list-style-type: none"> • Chair: Contracts and Risk Committee • Member - Remuneration Committee Partners Life <ul style="list-style-type: none"> • Member: Remuneration Committee • Member: Risk Committee Australian Red Cross Blood Services <ul style="list-style-type: none"> • Chair: Risk Committee Australian Foundations Investment Company Ltd <ul style="list-style-type: none"> • Member: Audit and Risk Committee (Commenced January 2022) Advisory Roles: <ul style="list-style-type: none"> Stockland (Advisory role to the Risk Committee) APA, Member of the ERP Program Steering Committee Asahi, Member of the NZ Transformation Committee 	
Peter Chi Wai Chun	Chief Executive Officer Appointed: 6 September 2021	Responsible Person	Director: <ul style="list-style-type: none"> • UniSuper Management Pty Ltd Member: <ul style="list-style-type: none"> • Investment Magazine Advisory Board • ASFA Fund Advisory Panel 	UniSuper Fund Member
John Barrington Pearce	Chief Investment Officer Appointed: 6 July 2009	Responsible Person	Non-Executive Director: Treasury Corporation of Victoria	Transurban Group (TCL)*
Steven John McGregor	Chief Information Officer Appointed: 1 July 2021	Responsible Person	None disclosed	None disclosed
Danielle Patricia Murrie	Chief Marketing and Growth Officer Appointed: 14 January 2022	Responsible Person	None relevant	Nil
Julie Kay Watkins	Chief People Officer Appointed: 18 July 2018	Responsible Person	None disclosed	None disclosed

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Danielle Mair	Chief Member and Advice Officer Appointed: 1 March 2022	Responsible Person	None relevant	None disclosed
Andrew Owen Raftis	Chief Risk Officer Appointed: 29 June 2020	Responsible Person	Director: Melbourne Maritime Heritage Network Other Positions held: Member: <ul style="list-style-type: none"> AMP Employer Sponsored Superannuation Plan Policy Committee Lord Mayor's Charitable Foundation - Governance, Audit & Risk Committee 	None disclosed
Anastasia Rita Crisafi	Chief Financial Officer Appointed: 28 March 2022	Responsible Person	Nil	Nil
Luke Warren Barrett	General Counsel & General Manager, Legal Appointed: 1 June 2017	Responsible Person	Other Positions held: Law Council of Australia – Member, Superannuation Committee	None disclosed
Jane Caroline Panton	Company Secretary Appointed: 12 March 2014	Responsible Person	None disclosed	UniSuper Fund Member
Cynthia Jane Costante	Company Secretary Appointed: 6 September 2021	Responsible Person	None disclosed	UniSuper Fund Member
Maree Pallisco	External Auditor for: <ul style="list-style-type: none"> UniSuper Fund UniSuper Limited UniSuper Management Pty Ltd Appointed: 1 October 2017	Responsible Person	Partner, Ernst & Young	None disclosed

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Travis Leigh Dickinson	Fund Actuary Appointed: 31 March 2021	Responsible Person	Employee: Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers Director: Towers Watson Superannuation Pty Ltd Trustee To a number of corporate superannuation funds none of which are SMSF, industry or public offer funds.	None disclosed

CEASED - Responsible Persons - Information reported as at date ceased

Michael Kevin O'Sullivan	Chief Executive Officer Appointed: 1 July 2013 Ceased: 10 September 2021 Ex-Officio Member: Investment Committee Insurance Committee Technology & Projects Committee	Responsible Person	Director: UniSuper Management Pty Ltd Other positions held: Conexus Institute Advisory Board (Pro Bono position)	UniSuper Fund Member
Jane Elizabeth Den Hollander	Director Appointed: 1 May 2012 Ceased: 25 October 2021 Chair: People and Remuneration Committee Member: Insurance Committee	Non-executive Director, USL and USM	Director: Lions Eye Institute (Perth) Breakthrough Victoria Fund	Sydney Airport (SYD)* NEXTDC Limited* UniSuper Fund Member
Lenore Ann Scales	Chief Customer Officer Appointed: 2 July 2007 Ceased: 12 November 2021	Responsible Person	None disclosed	None disclosed
Anand Thomas	Chief Strategy and Marketing Officer Appointed: 22 July 2019 Ceased: 12 November 2021	Responsible Person	None disclosed	None disclosed

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Graham Ross Eggins	Acting Chief, Financial Advice Appointed: 27 March 2020 Ceased: 28 February 2022	Responsible Person	None disclosed	None disclosed
Dharmendra Kumar Dayabhai	Acting Chief Operating Officer Appointed: 1 July 2021 Ceases: 27 March 2022	Responsible Person	Non-Executive Director: <ul style="list-style-type: none"> AquaSure Group (<i>UniSuper Appointee</i>) Alternate Director: <ul style="list-style-type: none"> Plenary Health Group (<i>UniSuper Appointee</i>) 	None relevant

*A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (i.e. UniSuper owns more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.