

Register of Relevant Duties and Relevant Interests

Interests and Duties of associated companies

UniSuper Limited, an RSE Licensee, is the Trustee of the UniSuper Fund. UniSuper Management Pty Ltd USM is wholly owned by USL and contracts with USL. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the UniSuper Fund, aligning the interests of USM's activities and undertakings for the benefit of the Fund.

The Directors of USL are also directors[#] of USM. Directors and officers have duties to their shareholders and, as USL is Trustee of the Fund, these interests are aligned. Directors of USM have duties to act in the best interests of USM and its shareholder, however the ownership structure imposes an alignment of USM's duties to act in the best interests of the Fund and its members.

#The CEO is a director of USM only

Private investment vehicles

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	Tess Property Holdings Pty Ltd
2.	Wattletree Trust
3.	UniSuper International Investments Trust
4.	Water Investments Trust
5.	UniSuper Forestry Investments Limited
6.	UniSuper Forestry Trust No. 1
7.	Parkville Holdings Nominees Pty Ltd
8.	Parkville Trust
9.	Highlander Investments No. 1 Pty Ltd
10.	Highlander Investments No. 2 Pty Ltd
11.	Highlander Retail Holdings Pty Ltd
12.	Highlander Investments Trust
13.	UniSuper KSC Intermediate Trust
14.	TESS UniSuper International Credit Trust
15.	TESS UniSuper Infrastructure Trust
16.	UniSuper Infrastructure USA Inc.

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Updated as at 24 November 2021

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Geoffrey Ian Martin	Chairman: Appointed: 1 July 2017	Non-executive Director, USL and USM	Chairman:	Sydney Airport (SYD)*
	Director: Appointed: 18 April 2013		QIC Limited	APA Group (APA)*
	Member:		QIC Private Capital Ltd	GPT Group (GPT)*
	• Investment Committee		Other positions held:	Transurban Group (TCL)*
	• People and Remuneration Committee		QIC Limited:	Qube Holdings Limited*
			Member:	Scentre Group*
			• Audit Committee	
	• Risk Committee			
	• Human Resources and Remuneration Committee			
Gregory Mark Armour	Director Appointed: 1 July 2017	Non-executive Director, USL and USM	Director:	Transurban Group (TCL)*
	Chair:			
	• Investment Committee		Lab 35 Pty Ltd (Appointed 4 November 2020 and as Chair 10 November 2020)	
	• Technology & Projects Committee		Adviser: Blue Sky IP Ltd (24 November 2021)	
			Trustee Armour Family Foundation (Managed by Equity Trustees)	
Peter John Dawkins	Director Appointed: 4 November 2015	Non-executive Director, USL and USM	Director:	UniSuper Fund Member
	Member:			
	• Investment Committee			UniSport Australia
				Other positions held:
				Chair, West of Melbourne Economic Development Alliance (WoMEDA)
				Deputy Chair, Western Metropolitan Partnership (an advisory group established by the Victorian Government)
			Emeritus Professor of Economics, Mitchell Institute for Education and Health Policy, Victoria University	
			Member, Council of the University of Tasmania (Appointed July 2021)	

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Nicole Terese Gower	Director	Non-executive Director,	Vice President, People and Services Macquarie University	UniSuper Fund Member
	Appointed: 30 October 2017	USL and USM	Director and Chair:	
	Member:		<ul style="list-style-type: none"> U@MQ Ltd 	
	<ul style="list-style-type: none"> Technology & Projects Committee People and Remuneration Committee 		Other positions held: <ul style="list-style-type: none"> Gower Family Trust Chair, Professorial Superannuation Fund Policy Committee, Macquarie University 	
Lelia Rosalind Green	Director	Non-executive Director,	Professor of Communications, School of Arts and Humanities, Edith Cowan University	UniSuper Fund Member
	Appointed: 4 November 2015	USL and USM		
	Member:			
	<ul style="list-style-type: none"> Insurance Committee 			
Amy Catherine Griffiths	Director	Non-executive Director,	Ingham Institute, Project Officer - SPHERE, Frontier Technology Clinic Academic Group (From 17 February 2021 to 31 December 2021)	UniSuper Fund Member
	Appointed: 11 Nov 2019	USL and USM	Operations Manager NSW Space Research Network (Initiative of the University of Sydney) (From: 9 November 2021 to 28 January 2022)	
	Member:			
	<ul style="list-style-type: none"> Technology & Projects Committee 			
Sandra Lee Harding	Director	Non-executive Director,	Director:	
	Appointed: 25 October 2021	USL and USM	<ul style="list-style-type: none"> Education Australia Limited Citizens of the Great Barrier Reef Foundation Board North Queensland Cowboys Rugby League Football Limited Advance Cairns Limited Foundation for Australian Literary Studies Limited Townsville Enterprise Limited 	
			Trustee:	
			Colin and Margaret Roderick Trust	

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Sarah Emily Carlyle Roberts	Director Appointed: 18 May 2020	Non-executive Director, USL and USM	Assistant Secretary National Tertiary Education Union	UniSuper Fund Member
Grahame Grant McCulloch	Director Appointed: 14 February 2013 Chair: People and Remuneration Committee (Appointed: 25 October 2021) (Member up to 25 October 2021) Member: <ul style="list-style-type: none"> Audit, Risk and Compliance Committee 	Non-executive Director, USL and USM	Nil	UniSuper Fund Member
Nicolette Liesbeth Rubinsztein	Director Appointed: 1 December 2015 Chair: <ul style="list-style-type: none"> Insurance Committee Member: <ul style="list-style-type: none"> Audit, Risk and Compliance Committee 	Non-executive Director USL and USM	Director: Zurich <ul style="list-style-type: none"> OnePath Life Limited OnePath General Insurance Pty Ltd Zurich Australia Limited Zurich Financial Services Australia Limited Zurich Investment Management Limited Class <ul style="list-style-type: none"> Class Limited Class Investment Reporter Pty Ltd Class Super Pty Limited SuperEd Pty Ltd CBHS Health Fund Greenpeace Australia Pacific Limited Other positions held: Chair: Risk Compliance & Audit Committee for Zurich Financials Services Australia Limited, OnePath Life, OnePath General Insurance, Zurich Australia Limited Chair, Audit and Risk Committee for Class	ASFA Lifetime Member (Commenced in 2019)

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Nicolette Liesbeth Rubinsztein (Continued)			Member: <ul style="list-style-type: none"> ASFA Super System Design Council ASFA Keynote Conference Committee Macquarie University Faculty of Business & Economics Industry Advisory Board Greenpeace General Assembly Conexus Institute Advisory Board (Pro Bono position) Allianz Retire+ advisory panel (Appointed - 21 April 2021) 	
Stephen Somogyi	Director Appointed: 27 October 2014 Chair: Audit, Risk and Compliance Committee	Non-executive Director, USL and USM	<ul style="list-style-type: none"> Principal Advisor, Strategic Projects, Monash University Contract Role: QIC Energy Transition Fund Strategic Advisor – Siemens Limited Strategic Advisor – Energy Trade Chair: <ul style="list-style-type: none"> Higher Ed Services Pty Ltd CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd) Director: <ul style="list-style-type: none"> Study Loans Australia Pty Ltd Commissioner, Safety Rehabilitation and Compensation Commission Other Positions Held: Member: Expert Assessment Panel of the Australian Universities Jobs Protection Framework Australian Education Research Centre - Expert Advisory Group, Financial Advisor Examinations Commissioner of the Tertiary Education Quality and Standards Agency Appointed: 1 November 2021 for a 5-year term. (Previously Acting Commissioner from September 2021 to October 2021)	GPT Group (GPT)* UniSuper Fund Member

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Christopher Edgar Cuffe	Member: Investment Committee Appointed: 26 February 2009		Chair: <ul style="list-style-type: none"> Australian Philanthropic Services Limited Hearts and Mind Investments Limited Director: <ul style="list-style-type: none"> Third Link Investment Managers Pty Ltd Global Value Fund Limited Antipodes Global Investment Company Limited Argo Investments Ltd Realside Financial Group Pty Ltd Ventra Capital Pty Ltd (Appointed 16 March 2018) Ventra Investments Pty Ltd (Appointed 24 March 2021) Other Positions held: Paul Ramsay Foundation - Member – Investment Committee	FitzWalter Capital Partners Fund
Anthony John Fitzgerald	Member: Investment Committee Appointed: 1 July 2011		Other Positions held: Altius Asset Management Investment Member - Advisory Committee Médecins Sans Frontières Australia, Member - Finance, Audit & Risk Committee	UniSuper Fund Member
Felicity Barbara Gates	Member: Investment Committee Appointed: 1 February 2021		Other Positions held: Chair, Investment Committee, Northern Territory Local Jobs Fund	None relevant
Sarah Caroline Woodhouse	Consultant: Audit, Risk & Compliance Committee Appointed: 1 March 2020		Jessra Consulting Pty Ltd (Family Trust Company) Director: Jessra Investments Pty Ltd (Family Trust Company) Appointed: 5 August 2021)	None disclosed

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Fiona Alma Ridgeway Rowland	Consultant: Audit, Risk and Compliance Committee Appointed: 1 November 2020		Chair: <ul style="list-style-type: none"> Macquarie Investment Services Limited (Appointed: 1 May 2021) Director: <ul style="list-style-type: none"> Infrastructure Specialist Asset Management Melbourne Water Macquarie Life Limited St Vincent's Institute of Medical Research Other Positions held: Chair: Investment Committee <ul style="list-style-type: none"> St Vincent's Institute of Medical Research Member: Audit, Risk and Compliance Committee <ul style="list-style-type: none"> Infrastructure Specialist Asset Management Risk Committee <ul style="list-style-type: none"> Macquarie Life Limited Audit, Risk and Finance Committee <ul style="list-style-type: none"> Melbourne Water Corporation Audit Committee <ul style="list-style-type: none"> Macquarie Life Limited Customer Delivery & Service Committee <ul style="list-style-type: none"> Melbourne Water Corporation External Compliance Committee <ul style="list-style-type: none"> Franklin Templeton Investments Australia Advisory Member: Kearny's Advisory Group (Appointed: 9 June 2021)	None disclosed
Susan Mary Gould	Member: Insurance Committee Appointed: 1 November 2017		Director: <ul style="list-style-type: none"> Medical Radiation Practice Board of Australia (MRPBA) Victorian Medical Board of Australia (Vic MBA) Other Positions held: Chair: MRPBA Examination Committee	UniSuper Fund Member

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Susan Mary Gould (Continued)			<p>National Chair: Multi Professional Immediate Action Committee (AHPRA) (Appointed 27 September 2021)</p> <p>Member:</p> <ul style="list-style-type: none"> Australian Health Practitioner Regulation Agency <ul style="list-style-type: none"> Agency Management Committee, Accreditation Advisory Sub Committee Agency Management Committee, Review of Equity and Cost Allocation Reference Group MRPBA Finance Committee <p>Medical Board of Australia</p> <ul style="list-style-type: none"> National Notification Committee (NCA) National Standing Committee <p>Victorian Medical Board of Australia</p> <ul style="list-style-type: none"> Notification Committees 1 & 2 Registration Committees 1 and 2 	
Jennifer Heath Lang	<p>Member: Insurance Committee Appointed: 1 March 2020</p>		<p>Director:</p> <ul style="list-style-type: none"> Pacific Life Re (Australia) Bicycle Network <p>Other Positions held:</p> <ul style="list-style-type: none"> Actuaries Institute Convenor - Covid19 working group 	UniSuper Fund Member
Margaret Ann Wright	<p>Member: Technology and Projects Committee Appointed: 13 December 2018</p>		<p>Chair:</p> <ul style="list-style-type: none"> Omnitabz Pty Ltd <p>Member:</p> <ul style="list-style-type: none"> Good2Give Technology Advisory Group <p>Chair:</p> <ul style="list-style-type: none"> Observatory Tower Strata Committee 	None disclosed

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Julie Austa Fahey	Member: Technology and Projects Committee Appointed: 13 December 2018		Director: <ul style="list-style-type: none"> Seek Limited IRESS Limited CeniTex Yooralla Datacom Group Limited Partners Life Australian Red Cross Blood Services Australian Foundation Investment Company Ltd (Appointed: 22 April 2021) 	None relevant
			Other Positions held: <ul style="list-style-type: none"> Council Member: LaTrobe University Member: Audit and Risk Committee, Seek Limited 	
			IRESS Limited <ul style="list-style-type: none"> Member: Audit and Risk Committee Chair: Remuneration Committee 	
			CeniTex: <ul style="list-style-type: none"> Chair: People, Performance and Culture Committee 	
			Yooralla: Member: FIIC Committee	
			Datacom Group Limited <ul style="list-style-type: none"> Chair: Contracts and Risk Committee Member - Remuneration Committee 	
			Partners Life <ul style="list-style-type: none"> Member: Remuneration Committee Member: Risk Committee 	
			Australian Red Cross Blood Services <ul style="list-style-type: none"> Chair: Nominations & Remuneration Committee Member: Risk Committee 	
			Advisory Roles:	
			ESTA 000	
			Stockland	
			UniSuper	

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Peter Chi Wai Chun	Chief Executive Officer Appointed: 6 September 2021	Responsible Person	Director: <ul style="list-style-type: none"> UniSuper Management Pty Ltd (Appointed 6 September 2021) Investment Magazine Advisory Board (Appointed 7 December 2021) 	UniSuper Fund Member
John Barrington Pearce	Chief Investment Officer Appointed: 6 July 2009	Responsible Person	Non-Executive Director: Treasury Corporation of Victoria	Transurban Group (TCL)*
Steven John McGregor	Chief Information Officer Appointed: 1 July 2021	Responsible Person	None disclosed	None disclosed
Julie Kay Watkins	Chief People Officer Appointed: 18 July 2018	Responsible Person	None disclosed	None disclosed
Dharmendra Kumar Dayabhai	Acting Chief Operating Officer Appointed: 1 July 2021	Responsible Person	Non-Executive Director: <ul style="list-style-type: none"> AquaSure Group (<i>UniSuper Appointee</i>) Alternate Director: <ul style="list-style-type: none"> Plenary Health Group (<i>UniSuper Appointee</i>) 	None relevant
Andrew Owen Raftis	Chief Risk Officer Appointed: 29 June 2020	Responsible Person	Director: Melbourne Maritime Heritage Network Other Positions held: Member: <ul style="list-style-type: none"> AMP Employer Sponsored Superannuation Plan Policy Committee Lord Mayor's Charitable Foundation - Governance, Audit & Risk Committee 	None disclosed
Graham Ross Eggins	Acting Chief, Financial Advice Appointed 27 March 2020	Responsible Person	None disclosed	None disclosed

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Luke Warren Barrett	General Counsel & General Manager, Legal Appointed: 1 June 2017	Responsible Person	Other Positions held: Law Council of Australia – Member, Superannuation Committee	None disclosed
Jane Caroline Panton	Company Secretary Appointed: 12 March 2014	Responsible Person	None disclosed	UniSuper Fund Member
Cynthia Jane Costante	Company Secretary Appointed: 6 September 2021	Responsible Person	None disclosed	UniSuper Fund Member
Maree Pallisco	Appointed: 1 October 2017 External Auditor for: <ul style="list-style-type: none"> UniSuper Fund UniSuper Limited UniSuper Management Pty Ltd 	Responsible Person	Partner, Ernst & Young	None disclosed
Travis Leigh Dickinson	Fund Actuary Appointed: 31 March 2021	Responsible Person	Employee: Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers Director: Towers Watson Superannuation Pty Ltd (Appointed: 14 June 2021) Trustee To a number of corporate superannuation funds none of which are SMSF, industry or public offer funds.	None disclosed
CEASED - Responsible Persons				
Michael Kevin O’Sullivan	Chief Executive Officer Appointed: 1 July 2013 Ceased: 10 September 2021 Ex-Officio Member: Investment Committee Insurance Committee Technology & Projects Committee	Responsible Person	Director: UniSuper Management Pty Ltd (Ceased: 10 September 2021) Other positions held: Conexus Institute Advisory Board (Pro Bono position)	UniSuper Fund Member

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Jane Elizabeth Den Hollander	Director Appointed: 1 May 2012 Ceased: 25 October 2021	Non-executive Director, USL and USM	Director: Lions Eye Institute (Perth) (Appointed - January 2021) Breakthrough Victoria Fund (Appointed - 31 March 2021)	Sydney Airport (SYD)* NEXTDC Limited* UniSuper Fund Member
	Chair:			
	<ul style="list-style-type: none"> People and Remuneration Committee (Ceased: 25 October 2021) 			
	Member:			
	<ul style="list-style-type: none"> Insurance Committee (Ceased: 25 October 2021) 			
Lenore Ann Scales	Chief Customer Officer Appointed: 2 July 2007 <ul style="list-style-type: none"> Ceased: 12 November 2021 	Responsible Person	None disclosed	None disclosed
Anand Thomas	Chief Strategy and Marketing Officer Appointed: 22 July 2019 Ceased: 12 November 2021	Responsible Person	None disclosed	None disclosed

*A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (i.e. UniSuper owns more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.