

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Unisuper Management Pty. Ltd.
Total group employee count: 1,008

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	88	122	0	0	210
	Full-time contract	1	1	0	0	2
	Part-time permanent	8	0	0	0	8
Professionals	Full-time permanent	292	334	0	0	633
	Full-time contract	16	17	0	0	33
	Part-time permanent	49	11	0	0	61
	Part-time contract	2	1	0	0	3
Clerical And Administrative Workers	Full-time permanent	35	11	0	0	46
	Full-time contract	2	1	0	0	3
	Part-time permanent	7	0	0	0	7
	Part-time contract	2	0	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	4	4	0	0	8
	Full-time permanent	19	25	0	0	44
SM	Full-time contract	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
	Full-time permanent	65	92	0	0	157
OM	Full-time contract	0	1	0	0	1
	Part-time permanent	7	0	0	0	7

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	13	16	13	21	63
Part-time	Permanent	0	0	1	0	2	0	3
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	12			21
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	4	6	27	25	63
Part-time	Permanent	0	0	0	0	6	1	8
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	11	9	44	32	96
Part-time	Permanent	0	0	1	0	5	1	7
Full-time	Fixed-term	0	0	0	1	14	16	31
Part-time	Fixed-term	0	0	0	0	3	1	4
N/A	casual	0	0	0	0	0	0	0

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5

How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	5	5	24	19	53
Part-time	Permanent	0	0	0	0	1	1	2
Full-time	Fixed-term	0	0	0	0	3	6	9
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	casual	0	0	0	0	0	0	0

Question 6

How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	2	13	22	39
Part-time	Permanent	0	0	1	0	8	1	10
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 7

How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8

How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary