

Target Market Determination

FOR UNISUPER ACCUMULATION 1

About this document

This Target Market Determination (TMD) seeks to provide individuals who:

- have been enrolled in the Accumulation 1 product by their employer or have been transferred to Accumulation 1 from another UniSuper product and who are considering switching their investment options from the Balanced (MySuper) option; or
- transferred from another UniSuper product to Accumulation 1 after having selected investment option(s) other than the Balanced option and distributors of the Accumulation 1 product with an understanding of the types of individuals for whom this product has been designed.

The product design has considered the possible objectives, financial situations and needs of the individuals who fall within the determined target market.

This document is not to be treated as a summary of the product's terms and conditions and is not intended to provide financial advice. The information in this document is of a general nature only and doesn't take into account any person's individual objectives, financial situation or needs. Individuals must refer to the Product Disclosure Statement (PDS) and any supplementary documents and consider obtaining financial advice before making a decision about this product.

PRODUCT TO WHICH THIS TMD APPLIES

This TMD applies to the Accumulation 1 product which is explained in the [Accumulation 1 PDS](#) and the following important information documents (each of which forms part of this PDS):

- [How super works](#)
- [Insurance in your super](#)
- [How we invest your money](#)
- [Fees and costs](#)

Important: If you have joined the Accumulation 1 product as a result of a successor fund transfer, refer to the PDS and documents provided to you as part of the transfer.

These documents are available at unisuper.com.au/pds or by calling **1800 331 685**.

IMPORTANT DATES

Date from which this TMD is effective	28 March 2025
Date when this TMD will be next reviewed	No later than 28 March 2026

Individuals that fall within this target market

Accumulation 1 has been designed for individuals who are looking to invest their superannuation (super) savings in a product that allows them to grow their account balance within the super system (subject to market conditions, fees and taxes).

Insurance cover can be obtained through the product that can protect the financial wellbeing of the member and their family in the event of death (or diagnosis of a terminal illness) or inability to earn an income due to illness or injury, subject to eligibility requirements.

Through the 16 investment options provided and the ability to obtain different types and levels of insurance cover (or no cover at all), the individuals within the Accumulation 1 target market are those seeking to invest their super in a way suited to their circumstances (to meet their investment needs) and, through obtaining insurance, have the option to protect themselves (and their dependants in the event of death) from financial distress arising from unforeseen health events (to meet their insurance needs).

Members who commence employment in an eligible role with a participating employer can choose to transfer their Accumulation 1 account to UniSuper's Defined Benefit Division (DBD) within two years of commencing their role (subject to conditions being met).

Once eligible, members can use some or all of their account balance to purchase a super income stream product, or withdraw their balance as cash, to support the lifestyle they want in retirement.

MEETING MEMBERS' INVESTMENT NEEDS

Accumulation 1 provides the ability to choose from one or a combination of 16 investment options, offering exposure to particular asset classes such as shares, property, infrastructure and private equity, fixed interest and cash.

By considering the characteristics of each option, a member (possibly supported by a financial adviser), can select the investment option(s) which best align to their financial goals in retirement, personal circumstances and attitude to investment risk, and therefore seek to **meet their investment needs**.

The member's account balance at retirement will depend primarily on how their investment options perform over time, the amount of contributions made to their account, and any fees, costs, taxes and insurance premiums charged. The level of investment returns that can reasonably be achieved is linked to the level of risk associated with the investment option(s) the member selects over the period of time they are invested through the Accumulation 1 product.

Members who don't make an investment choice will have their super automatically invested in the default Balanced (MySuper) investment option. Although this TMD does not include the Balanced (MySuper) option, we've provided some information about this option so that members can consider all aspects of the Accumulation 1 product together.

MEETING MEMBERS' INSURANCE NEEDS

Accumulation 1 also provides flexible insurance options—Death, Total and Permanent Disablement (TPD) and Income Protection—that can provide a level of financial security in the event of illness or injury (subject to eligibility). Premiums for this cover are paid from the member's account balance.

By considering their personal financial position, a member (again, possibly supported by a financial adviser, or using the [Insurance calculator](#) provided by UniSuper), can select the types and level of insurance cover they desire that could protect them from financial distress should they die, become totally and permanently disabled, or require income replacement due to the inability to work arising through illness or injury, and therefore **meet their insurance needs**. A member may need to apply for increased levels of cover above the amount available to them without evidence of health, to meet their insurance need in full.

As insurance premiums are paid through a member's account balance, where the member has an insurance need, this may detract from meeting their investment need. Members should consider both their investment needs and insurance needs when selecting options within their Accumulation 1 account.

INDIVIDUALS THAT FALL OUTSIDE THIS TARGET MARKET

Accumulation 1 has not been designed for individuals who:

- are looking to invest in a pension phase product to drawdown their super savings as a regular income
- want a more active role in the investment and management of their retirement savings through direct investment in shares, exchange traded funds, listed investment companies and term deposits.

The insurance available within Accumulation 1 has not been designed for individuals who:

- are over 75 years of age and require Death cover
- are over 70 years of age and require TPD cover
- are over 67 years of age and require Income Protection cover
- require Income Protection cover and are employed in an excluded occupation at the time of applying for the cover
- require cover for an injury or illness that is subject to an exclusion and/or special condition
- require cover that is not Death cover, TPD cover or Income Protection cover
- require the terms and conditions of the policy to be customised to their situation, as occurs with an individual retail insurance policy.

Information on eligibility, exclusions and special conditions are outlined in the [Insurance in your super](#) document.

PRODUCT DESCRIPTION AND KEY ATTRIBUTES

The key product attributes and eligibility requirements of Accumulation 1 are:

Product attributes

- an easy to manage product that can be taken from job to job
- simple and transparent fees
- access to a range of Pre-Mixed and Sector investment options which can be selected based on a member's investment and retirement goals
- access to Death (including terminal illness), TPD and Income Protection cover, including default cover offered without evidence of health (subject to eligibility)
- access to financial advice from highly qualified and experienced professionals (separate fees may be payable)
- access to a pension account to start an income stream at retirement
- online account access
- concessional tax treatment
- amounts saved into superannuation cannot be withdrawn until retirement except in certain permitted scenarios.

Eligibility

To be eligible for an Accumulation 1 account, the individual must:

- be enrolled in the product by an employer participating in UniSuper, or
- be a member who has been transferred to Accumulation 1 from the DBD or Accumulation 2 or Personal Account, or
- have an account opened by UniSuper to accept monies on a member's behalf.

To be eligible for insurance cover, the individual must be:

- an Accumulation 1 member, and
- fall within the eligible age range and satisfy the eligibility conditions to commence and maintain cover as outlined in the [Insurance in your super](#) document.

OBJECTIVES, FINANCIAL SITUATION AND NEEDS**Investment options**

The tables that follow set out the types of members for whom each investment option within Accumulation 1 has been designed.

Pre-Mixed options

Pre-Mixed options are designed for members who, after considering the performance objective, suitability, suggested investment time frame and level of associated risk of the available investment options, prefer to have their investments across asset classes chosen and managed on their behalf. Pre-Mixed options are designed to be held as the single, or at least the largest, investment in an Accumulation 1 portfolio.

	CONSERVATIVE	CONSERVATIVE BALANCED	BALANCED (MYSUPER)	SUSTAINABLE BALANCED
Performance objective¹	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 1.0% p.a. over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 2.0% p.a. over the suggested time frame.	CPI + 4.0% p.a. over 10 years (after fees, costs and taxes) for a member who has a constant \$50,000 balance and who does not incur any activity-based fees.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 3.0% p.a. over the suggested time frame.
Suitability	Members who: <ul style="list-style-type: none"> want exposure to a range of asset classes are less comfortable with large fluctuations in the value of their investments. 	Members who: <ul style="list-style-type: none"> want exposure to a range of asset classes are less comfortable with large fluctuations in the value of their investments. 	Members who: <ul style="list-style-type: none"> want exposure to a range of mainly higher risk asset classes are comfortable with the value of their investments fluctuating. <p>This is unlikely to be suitable for members who have a low risk tolerance and are seeking to preserve capital or are likely to need to access funds in the short term.</p>	Members who: <ul style="list-style-type: none"> want exposure to a range of mainly higher risk asset classes are comfortable with the value of their investments fluctuating and are comfortable with greater volatility because of sustainable screens.² are comfortable with returns from listed property exposures being different from (and more volatile than) returns from owning real property. <p>This is unlikely to be suitable for members who have a low risk tolerance and are seeking to preserve capital or are likely to need to access funds in the short term.</p>
Suggested investment time frame	Minimum of 5 years	Minimum of 5 years	Minimum of 10 years	Minimum of 6 years
Summary risk level³	Medium	Medium to high	Medium to high	High
Expected frequency of negative annual return³	2 to less than 3 in 20 years	3 to less than 4 in 20 years	3 to less than 4 in 20 years	4 to less than 6 in 20 years

¹ Performance objectives are not promises or predictions of any particular rate of return.

² Read the 'How we manage your investments' section in the *How we invest your money* document to find out what sustainable and environmental investing means to us and what our investment options can invest in. Different products have different approaches

³ Based on the Standard Risk Measure produced by the Association of Superannuation Funds of Australia (ASFA) and Financial Services Council (FSC) working group, supported by the Australian Securities and Investments Commission (ASIC) and Australian Prudential Regulation Authority (APRA). The Standard Risk Measure is a guide as to the likely number of negative annual returns expected over any 20-year period.

	GROWTH	HIGH GROWTH	SUSTAINABLE HIGH GROWTH
Performance objective¹	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 3.5% p.a. over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.
Suitability	<p>Members who:</p> <ul style="list-style-type: none"> want exposure to a range of mainly higher risk asset classes are comfortable with the value of their investments fluctuating. <p>This is unlikely to be suitable for members who have a low risk tolerance and are seeking to preserve capital or are likely to need to access funds in the short term.</p>	<p>Members who:</p> <ul style="list-style-type: none"> want exposure to a range of mainly higher risk asset classes are comfortable with the value of their investments fluctuating. <p>This is unlikely to be suitable for members who have a low risk tolerance and are seeking to preserve capital or are likely to need to access funds in the short term.</p>	<p>Members who:</p> <ul style="list-style-type: none"> want exposure to a range of mainly higher risk asset classes are comfortable with the value of their investments fluctuating and are comfortable with greater volatility because of sustainable screens² are comfortable with returns from listed property exposures being different from (and more volatile than) returns from owning real property. <p>This is unlikely to be suitable for members who have a low risk tolerance and are seeking to preserve capital or are likely to need to access funds in the short term.</p>
Suggested investment time frame	Minimum of 7 years	Minimum of 7 years	Minimum of 7 years
Summary risk level³	High	High	High
Expected frequency of negative annual return³	4 to less than 6 in 20 years	4 to less than 6 in 20 years	4 to less than 6 in 20 years

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³ Based on the Standard Risk Measure produced by the Association of Superannuation Funds of Australia (ASFA) and Financial Services Council (FSC) working group, supported by the Australian Securities and Investments Commission (ASIC) and Australian Prudential Regulation Authority (APRA). The Standard Risk Measure is a guide as to the likely number of negative annual returns expected over any 20-year period.

Sector options

Sector options are designed for those who are more hands-on investors who prefer selecting and monitoring their investments across assets classes. No individual Sector option is designed to make up 100% of a portfolio. Instead, they're intended to be used by members in combination with other Sector or Pre-Mixed options, or to complement a broader existing investment portfolio.

	CASH	AUSTRALIAN BOND	AUSTRALIAN INCOME	LISTED PROPERTY
Performance objective¹	To achieve the RBA cash rate ² as adjusted for applicable fees and taxes over the suggested time frame.	To achieve returns that match the relevant bond index as adjusted for applicable fees and taxes over the suggested time frame.	To achieve returns that exceed the RBA cash rate ² by 1.0% p.a. as adjusted for applicable fees and taxes over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 3.0% p.a. over the suggested time frame.
Suitability	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are less comfortable with large fluctuations in the value of their investments. 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are less comfortable with large fluctuations in the value of their investments. 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are less comfortable with large fluctuations in the value of their investments. 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are comfortable with the value of their investments fluctuating are comfortable with returns from listed property exposures being different from (and more volatile than) returns from owning real property.
Suggested investment time frame	Minimum of 1 year ³	Minimum of 5 years	Minimum of 4 years	Minimum of 6 years
Summary risk level⁴	Low	Medium to high	Medium to high	High
Expected frequency of negative annual return⁴	0.5 to less than 1 in 20 years	3 to less than 4 in 20 years	3 to less than 4 in 20 years	4 to less than 6 in 20 years

¹ Performance objectives are not promises or predictions of any particular rate of return.

² The RBA cash rate is the interest rate on unsecured overnight loans between banks. The overnight (interbank) cash rate can differ from the RBA's cash rate target.

³ Depending on circumstances, this investment option may also be suitable for a suggested time frame of less than one year.

⁴ Based on the Standard Risk Measure produced by the Association of Superannuation Funds of Australia (ASFA) and Financial Services Council (FSC) working group, supported by the Australian Securities and Investments Commission (ASIC) and Australian Prudential Regulation Authority (APRA). The Standard Risk Measure is a guide as to the likely number of negative annual returns expected over any 20-year period.

	AUSTRALIAN SHARES	INTERNATIONAL SHARES	GLOBAL ENVIRONMENTAL OPPORTUNITIES	AUSTRALIAN DIVIDEND INCOME	GLOBAL COMPANIES IN ASIA
Performance objective¹	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.	To achieve a gross yield at least equal to the dividend yield of the Australian equity market and provide potential for capital growth over the suggested time frame.	To achieve returns (after taxes and investment expenses, before deducting account-based fees) that outperform CPI by at least 4.0% p.a. over the suggested time frame.
Suitability	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are comfortable with the value of their investments fluctuating. 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are comfortable with the value of their investments fluctuating. 	Members who: <ul style="list-style-type: none"> want to invest in specific asset classes are comfortable with the value of their investments fluctuating and are comfortable with greater volatility because of sustainable screens². 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are comfortable with the value of their investments fluctuating. 	Members who: <ul style="list-style-type: none"> want to invest in a specific asset class are comfortable with the value of their investments fluctuating.
Suggested investment time frame	Minimum of 7 years	Minimum of 7 years	Minimum of 10 years	Minimum of 7 years	Minimum of 7 years
Summary risk level³	High	High	Very high	High	High
Expected frequency of negative annual return³	4 to less than 6 in 20 years	4 to less than 6 in 20 years	6 or greater in 20 years	4 to less than 6 in 20 years	4 to less than 6 in 20 years

¹ Performance objectives are not promises or predictions of any particular rate of return.

² Read the 'How we manage your investments' section in the *How we invest your money* document to find out what sustainable and environmental investing means to us and what our investment options can invest in. Different products have different approaches.

³ Based on the Standard Risk Measure produced by the Association of Superannuation Funds of Australia (ASFA) and Financial Services Council (FSC) working group, supported by the Australian Securities and Investments Commission (ASIC) and Australian Prudential Regulation Authority (APRA). The Standard Risk Measure is a guide as to the likely number of negative annual returns expected over any 20-year period.

Insurance

The table below sets out the types of members for whom each insurance option within Accumulation 1 has been designed:

OPTION	TYPE OF MEMBERS
Death cover (including terminal illness)	Members who: <ul style="list-style-type: none"> • are employed or unemployed • want to financially protect their family in the event they die or are diagnosed with a terminal illness, and • meet the eligibility requirements.
TPD cover	Members who: <ul style="list-style-type: none"> • are employed or unemployed • want to financially protect themselves and their family in the event they become totally and permanently disabled, and • meet the eligibility requirements.
Income Protection cover	Members who: <ul style="list-style-type: none"> • are gainfully employed • want a regular monthly payment in the event they become temporarily unable to do their job due to illness or injury, and • meet the eligibility requirements.

If an individual meets the eligibility requirements, they may receive default (and top-up) Death and/or TPD and/or Income Protection cover without having to provide any evidence of their health. How members receive this cover, and the rules around cover commencement, are outlined in the PDS.

If a member did not elect to receive insurance cover within 180 days of the date they are first eligible to join UniSuper, or 180 days from the date their default cover automatically commences, and later wishes to obtain cover, they will need to apply for and be accepted for cover by the Insurer. Evidence of health may be required.

Accumulation 1 members transferring from the DBD, and who meet the eligibility requirements, will automatically receive transitioned Death, TPD and/or Income Protection cover without having to provide any evidence of their health. Transitioned cover is in addition to insurance cover already in place that continues (subject to member meeting eligibility requirements) with any existing restrictions, loadings or exclusions.

CONSISTENCY BETWEEN TARGET MARKET AND THE PRODUCT

We have determined that Accumulation 1 is likely to be consistent with the likely objectives, financial situation and needs of the individuals in the target market. This is based on an analysis of the key terms, features and attributes of the product and a finding that these are consistent with the identified target market. This includes consideration of expected future pricing of the product and whether the target market is appropriate if product costs increase.

How this product is to be distributed

DISTRIBUTION CHANNELS

This product is designed to be distributed through the following means:

- UniSuper participating employers and standard employer sponsors
- Financial advisers.

DISTRIBUTION CONDITIONS

This product should only be distributed to individuals that meet the eligibility requirements as outlined in the PDS or applicable important information document (which form part of the PDS).

ADEQUACY OF DISTRIBUTION CONDITIONS AND RESTRICTIONS

We have determined that the distribution conditions and restrictions will make it likely that individuals who purchase the product are in the target market for which it has been designed. This is based on an assessment of the distribution conditions and restrictions and that they are appropriate and will assist distribution in being directed towards the target market for whom the product has been designed.

Reviewing this TMD

We will review this TMD as follows:

Last review	28 March 2025
Next review	No later than 28 March 2026 and each year thereafter.
Review triggers	<p>The following constitute a review trigger:</p> <ul style="list-style-type: none"> the receipt of an order by a regulator or court that relates to the product, including an order from the Australian Securities and Investments Commission requiring UniSuper to cease retail distribution of this product. a material change to the design or distribution of the product occurrence of a significant dealing(s), as defined below distribution conditions found to be inadequate identification of significant detriment to members if the TMD was not reviewed external events such as materially adverse media coverage or regulatory attention regarding the design or distribution of the product significant changes in metrics, including, but not limited to: <ul style="list-style-type: none"> material increase in the rate of complaints lodged with the Australian Financial Complaints Authority (AFCA) significant increase in the proportion of members exiting the product material increase in the proportion of member accounts closed within the cooling off period significant increase in the insurance cancellation rates significant increase in the proportion of insurance claims being denied or withdrawn persistent member complaints of a similar nature about investment options or the product a change has occurred that affects the objectives of the target market the Trustee makes a determination for the purposes of s52(9) of <i>Superannuation Industry (Supervision) Act 1993</i> (Member Outcomes Assessment) that the financial interests of the members who hold the product are not being promoted.

Where a review trigger has occurred, or an event or circumstance occurs that would reasonably suggest the TMD is no longer appropriate, this TMD will be reviewed within 10 business days.

Reporting and monitoring this TMD

We will collect the following information from our distributors in relation to this TMD:

Complaints	Distributors will report all complaints in relation to the product covered by this TMD within 10 business days after the end of each calendar quarter. This will include written details of the substance of complaints and general feedback received relating to the product and its performance.
Significant dealings	<p>Distributors will report if they become aware of a dealing in relation to the product that is inconsistent with this TMD within 10 business days. This will include written details of the substance of the dealing, the date range of when the dealing occurred, the number of members to whom the report relates and whether member harm or detriment has (or likely has) occurred as a result of the dealing. A significant dealing includes circumstances where:</p> <ul style="list-style-type: none"> an individual who has acquired the product falls outside of the target market and whose financial exposure outside of the target market is greater than 5% of their total investment in the product or \$10,000 a member who holds insurance cover for which they are ineligible.
Acquisitions outside the target market	Distributors will report all acquisitions that are known to be outside of the target market within 10 business days after the end of each calendar quarter. This will include written details of why the acquisition is outside the target market and whether it occurred under personal advice.

All information must be reported to ddo@unisuper.com.au.