UNISUPER

FUNDING AND SOLVENCY CERTIFICATE

Superannuation Industry (Supervision) Act 1993

1. Regulation 9.09(1) of the Superannuation Industry (Supervision) Regulations (the Regulations) requires the Trustee of a defined benefit fund to obtain a funding and solvency certificate from an actuary, where the fund is being used to meet an employer's obligations under the Superannuation Guarantee Charge Act.

2. This Certificate has been prepared at the request of UniSuper Ltd, the Trustee of UniSuper, pursuant to Regulation 9.09(1).

3. **Name of Complying Fund to which this Certificate Relates:**

   UniSuper

4. **Date of Effect of this Certificate:**

   1 November 2016

   This Certificate replaces the previous Funding and Solvency Certificate issued by Kathryn Maartensz, FIAA, on 1 October 2014 and effective from 1 October 2014.

5. **Date this Certificate Ceases to have Effect:**

   31 October 2021

6. This Certificate will also cease to have effect should any of the following events occur:

   - another Funding and Solvency Certificate takes effect in respect of UniSuper;
   - the Actuary to the Scheme withdraws the Certificate by written notice to the Trustee;
   - a Participating Institution fails to pay contributions at the rates specified in the Certificate;
   - any payment of surplus is made to a Participating Institution;
   - any changes are made to the level or method of calculation of the benefits payable from UniSuper, including the introduction of a new benefit division, whether by amendment to the Trust Deed or otherwise;
   - the occurrence of any of the notifiable events as described in 7 below.

7. **Notifiable Events**

The following events are Notifiable Events, unless the Actuary advises otherwise within three months of the event occurring, in which case the Certificate should not cease to have effect.

- the Minimum Requisite Benefits are other than as described in paragraph 7 above or the Benefit Certificate referred to in that paragraph ceases to have effect;
- the Trustee becomes aware of any actual or possible misappropriation of assets of UniSuper; or
- the Trustee becomes aware that the ratio of the net market value of UniSuper's net DBD assets to the DBD vested benefits (the DBD Vested Benefits Index) reduces below 75% at any time (this test should be applied separately for the defined benefit liabilities of UniSuper);
- the occurrence of such further events as are advised to the Trustee from time to time by the Actuary.

8. Should any of the events in paragraph 6 or a Notifiable Event in paragraph 7 occur, the Certificate will cease to have effect and must be replaced within three months. The Actuary may be required to carry out calculations before issuing a replacement certificate, so it is important that the Trustee regularly monitor UniSuper's DBD for the occurrence of such an event and notify the Actuary as soon as possible should such an event occur.

9. **Minimum Requisite Benefits (MRBs)**

The Certificate relates to the Minimum Requisite Benefits described in the Benefit Certificate issued on 30 January 2017 effective from 1 November 2016, issued by Kathryn Maartensz, FIAA. The previous Benefit Certificate was effective from 1 July 2014 and issued on 13 August 2014 by Kathryn Maartensz, FIAA.

10. The Certificate is based on the benefits and assumptions described in Attachment A to this certificate.

11. As at 1 November 2016, the minimum benefit index, as defined in Regulation 9.15(1), was not less than 1. As at 1 July 1994 the adjusted minimum benefit index, as defined in Regulation 9.15(2) was 1.

12. I certify that the Fund was solvent (minimum benefit index not less than 1) as at 1 November 2016, the effective date of the Certificate.

13. I certify that, on the basis described and the reasonable expectations for future experience as set out in this Certificate, the contributions specified in this Certificate are expected to provide full coverage of the MRBs throughout the period of this certificate

14. Certification is based on contributions being made by Participating Institutions and non-Participating Institutions, the employer sponsors of UniSuper, at no less than the following levels during the period from 1 November 2016 to 31 October 2021.

REQUIRED CONTRIBUTIONS

Group of Members	Institutions % of Salary	Members % of Salary
Division A or B member contributing according to:		
Clause 32.2 of the UniSuper Trust Deed	14	7
Clause 32.9 of the UniSuper Trust Deed	14 or 17[2]	Member contribution rate selected under Clause 32.9
Clause 32.4 of the UniSuper Trust Deed	7	3.5
Division C member, who is <u>not</u> also a Division A, B member, who is:		
Contributing according to Clause 32.2 of the UniSuper Trust Deed	14 or 17[1,3]	7
Contributing according to Clause 32.9 of the UniSuper Trust Deed	14 or 17[1,3]	Member contribution rate selected under Clause 32.9
Contributing according to Clause 32.4 of the UniSuper Trust Deed	7 or 10[1,3]	3.5
Not contributing under any of Clauses 32.2, 32.4 or 32.9 of the UniSuper Trust Deed	SG Rate	0
Division C Member who <u>is</u> also a Division A or B member	3 or 0[4]	0
Division D Member	contributions made in accordance with the requirements of the Trust Deed and any other contractual obligations	0

Notes:

1 Depending on the circumstances of the member's employment, an employer may be required, under a relevant employment agreement or award, to pay an additional contribution of 3% of salary to Division C (in addition to the 14% or 7% of salary required under clause 33.2 to be paid to Division A, B or C).

2 Where a Division A or B member selects a contribution rate under Clause 32.9, any additional 3% of salary previously contributed by the employer to Division C is redirected to Division A or B as appropriate.

3 Division C members can elect an alternative superannuation fund to receive a portion of their employer contributions. If a member makes this election under clause 33.6 of the Trust Deed the employer contributions in respect of the member can be reduced by the contributions paid to the alternative fund.

4 Members can be in Division C as well as Division A or B. These contribution requirements are in addition to those for Division A and B.

15. In respect of defined benefit members, these contributions are in excess of those expected to be required to provide coverage only of the Employer funded component of the MRBs.

16. The “SG Rate” referred to above is the SG Charge Percentage specified in the Superannuation Guarantee (Administration) Act 1992, as amended from time to time.

17. The contributions specified above in relation to Division C or Division D members should be paid and credited to members within any timeframes required by the Trust Deed or superannuation law and consistently for the requirement of accumulation funds set out in the Superannuation Guarantee (Administration) Act 1992 and the Superannuation Guarantee (Administration) Amendment Act 2012.

18. I am not aware of any occurrence between the effective date and the date of signing that would affect the contents of the Certificate.

19. This Certificate has been prepared in accordance with Professional Standard 407 issued by the Institute of Actuaries of Australia.

Kathryn Maartensz
Fellow of the Institute of Actuaries of Australia

Kathryn Maartensz

30 January 2017

Russell Investments Employee Benefits
Level 13, 8 Exhibition Street
MELBOURNE VIC 3000

UNISUPER

FUNDING AND SOLVENCY CERTIFICATE - ATTACHMENT A

Superannuation Industry (Supervision) Act 1993

BENEFITS

The benefits provided by UniSuper are as described in the UniSuper Trust Deed & Regulations approved in November 2002 and subsequent Deeds of Amendment either approved by the Board or reviewed by the Actuary on or before 1 November 2016 (including where those amendments have an effective date after 1 November 2016).

ASSUMPTIONS

The assumptions used to value Minimum Requisite Benefits and to carry out projections of benefits and assets of UniSuper to 31 October 2021, the expiry date of the Certificate, are based on the "best estimate" assumptions described in the report dated 11 November 2016 on the actuarial investigation of UniSuper as at 30 June 2016.