

Relevant Duty	Relevant Interest
<p>A relevant duty is any duty owed by UniSuper Limited (USL) or a responsible person to beneficiaries or to any other person.</p> <p>In determining if a duty or interest is relevant, consideration will be given to:</p> <p>The nature of the duty or interest, including whether it is a one-off occurrence or is ongoing, recurring or cumulative</p> <p>The extent to which the role giving rise to the duty could influence the duties owed by USL or a responsible person to beneficiaries</p> <p>Whether the duty or interest might reasonably be considered to have the potential to have a significant impact on the capacity of USL or the responsible person who has the relevant duty or interest, to act in a manner inconsistent with the best interests of beneficiaries.</p>	<p>A relevant interest is an interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the responsible person or employee or a member of their family.</p> <p>A relevant interest is defined as an interest held by a responsible person or an employee where:</p> <p>The performance of USL or a decision made by USL, and/or its service providers on its behalf, could impact on the worth of an interest held by the responsible person; or</p> <p>The interest could reasonably be considered to have the potential to influence the responsible person who holds the interest to act in a manner which is inconsistent with the best interests of beneficiaries.</p>

Geoffrey Ian Martin – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Argo Investments Ltd	Chairman (Ceased 30 June 2018)	None disclosed					
2.	Argo Global Listed Infrastructure Limited	Chairman (Ceased 30 June 2018)						
3.	Berkshire Capital Asia Pacific	Vice Chairman (Ceased 30 June 2018)						
4.	Berkshire Capital Asia Pacific	Senior Adviser (Commenced July 2018)						
5.	Wayside Chapel Foundation	Chairman						

Nicolette Liesbeth Rubinsztein – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	SuperEd Pty Ltd	Director	Commonwealth Bank	Shares	Pecuniary	Direct	Own Name	Yes
2.	OnePath Life Limited	Director (Appointed 1 April 2017)						
3.	OnePath General Insurance Pty Ltd	Director (Appointed 1 April 2017)						
4.	Class Limited	Director (Appointed 1 April 2017)						
5.	Actuaries Institute Council	Elected Member						
6.	CBHS Health Fund	Director (Appointed 22 March 2018)						
7.	ASFA Super System Design Council	Member (since approximately 2014)						
8.	ASFA Keynote Conference Committee	Chair (Appointed since January 2017)						
9.	Actuaries Institute Public Policy Committee	Member (Appointed Since January 2017)						
10.	Actuaries Institute Conference Committee	Member (Appointed since November 2017)						
11.	Actuaries Institute Presidential Committee	Member (Appointed since January 2017)						
12.	Government Consumer and Industry Advisory Group	Member (Appointed since March 2018)						

Nicolette Liesbeth Rubinsztein – Director (Continued)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
13.	Macquarie University, Faculty of Business & Economics Industry Advisory Board	Faculty Member (Appointed since January 2017)						

Gregory Mark Armour – Director (Appointed 1 July 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Nil		Invesco	Shares	Pecuniary	Direct	Self	>\$30,000

Peter John Dawkins – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Victoria University	Vice-Chancellor	None Disclosed					
2.	World Association of Cooperative Education	Director (Ceased)						
3.	Western Melbourne Regional Development Authority	Director (Ceased December 2017)						

Nicole Gower – Director (Appointed 30 October 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Macquarie University, Human Resources,	Director						
2.	U@MQ Limited	& Chair & Director of Remuneration Committee	None Disclosed					
3.	Macquarie University, Professorial Superannuation Fund Policy Committee	Chair						
4.	Gower Family Trust	Director						

Lelia Rosalind Green – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	None Disclosed		None Disclosed					

Jane Elizabeth den Hollander – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Deakin University	Vice-Chancellor	None Disclosed					
2.	University Council	Member						
3.	Education Australia Ltd	Director (Ceased May 2018)						
4.	Geelong Performing Arts Council Trust	Deputy Chair/Trustee						
5.	VERNet	Board Member						

Neville Edward Kitchin – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	City Child Care Centre Incorporated	Director	None Disclosed					
2.	Public Service Association	General Secretary						
3.	Community and Public Sector Union	Branch Secretary						
4.	South Australian Government Superannuation Federation	Member						

Grahame Grant McCulloch – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Federation of Education Unions (FEU) Pty Ltd	Director	None Disclosed					

Stephen Somogyi – Director								
Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Guild Group	Director						All non material
	• Audit Committee	Chairman						
	• Risk Committee	Chairman						
	• Guild Group Holdings Ltd	Director						
	• Guild Trustee Services Pty Ltd	Director						
	• Guild Superannuation Services Ltd	Director						
	• Guild Insurance Ltd	Director						
2.	Higher Education Services Pty Ltd	Director						
3.	Safety Rehabilitation and Compensation Commission	Commissioner						
4.	Financial Adviser Standards and Ethics Authority	Member (Appointed 11 April 2017)						
5.	ANZ Lenders Mortgage Insurance Pty Ltd	Director (Ceased 30 June 2017)						
	• Audit Committee	Chairman						
	• Risk Committee	Chairman						
6.	Spatial Vision Innovations Pty Ltd	Director (Ceased March 2017)						

Stephen Somogyi – Director (Continued)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
7.	One Path Group • Audit Committee • Risk Committee	Director (Ceased 30 June 2017) Chairman Chairman						
8.	• OnePath Life Limited	Director (Ceased 30 June 2017)						
9.	• OnePath General Insurance Pty Ltd	Director (Ceased 30 June 2017)						

Keith William Tull – Director

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	None disclosed		None disclosed					

Christopher Edgar Cuffe - Non-Director Committee Member – Investment Committee (Commenced 1 July 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Australian Philanthropic Services Limited	Chairman						
2.	FTZ Pty Ltd	Chairman (Ceased 26 February 2018)						
3.	Atrium Investment Management Pty Ltd	Chairman						
4.	Third Link Investment Managers Pty Ltd	Director						
5.	Global Value Fund Limited	Director						
6.	Cuffelinks – Financial Services Weekly Newsletter	Principal						
7.	Antipodes Global Investment Company Limited	Director						
8.	Argo Investments Ltd	Director						
9.	EGP Capital Pty Ltd	Director (Appointed 17 May 2017)						

Anthony John Fitzgerald – Non-Director Committee Member – Investment Committee

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Altius Asset Management <ul style="list-style-type: none"> Investment Advisory Committee 	Member	None Disclosed					
2.	Médecins Sans Frontières Australia <ul style="list-style-type: none"> Finance Audit & Risk Committee 	Member						

Charles Macek – Non-Director Committee Member – Investment Committee

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Vicinity Centres (Formerly Federation Ltd)	Director	None Disclosed					
2.	Earth Watch Institute, Australia	Chairman (Ceased on 23 February 2018)						
3.	Vivid Technology Ltd (previously Greenerth Energy Ltd)	Chairman						
4.	Sinefa Pty Ltd	Director						
5.	Windlab Ltd	Director (28 July 2017)						
6.	MMC Group	Senior Corporate Adviser						
7.	Australian Institute of Company Directors • Corporate Governance Committee	Member						
8.	International Corporate Governance Network • Shareholder Responsible Engagement Committee	Member						
9.	Australian Securities Investment Commission • ASIC Director Advisory Panel	Member						

Peggy Yvonne O’Neal – Consultant – Audit, Risk & Compliance Committee

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	MLC Nominees Pty Ltd	Director	None Disclosed					
	• Successor Fund Transfer Committee	Chairman						
	• Audit Committee	Member						
2.	PFS Nominees Pty Ltd	Director						
	• Successor Fund Transfer Committee	Chairman						
	• Audit Committee	Member						
3.	NULIS Nominees (Australia) Limited	Director						
	• Successor Fund Transfer Committee	Chairman						
	• Audit Committee	Member						
4.	Vanguard Investment Australia Ltd							
	• External Compliance Committee	Member						
5.	Women's Housing Limited	Director						
6.	Opportunity International Australia	Ambassador						
7.	Richmond Football Club Ltd	Director & President						

Peggy Yvonne O’Neal – Consultant – Audit, Risk & Compliance Committee (Continued)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
8.	Commonwealth Super Corporation	Director						
	• Board Governance Committee	Member						
	• Remuneration and HR Committee	Member						
	• APS Reconsideration Committee	Member						

Michelle Ann Somerville – Consultant – Audit, Risk & Compliance Committee

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Bank Australia Limited	Director	None Disclosed					
	• Risk Committee	Member						
	• Audit Committee	Chair						
2.	Down Syndrome Australia	Director						
	• Finance Committee	Treasurer						
3.	Save the Children Australia	Director						
	• Board Audit Committee	Chairman						
4.	Challenger Retirement and Investor Services Limited	Director						
	• Audit Committee	Chairman						
5.	GPT Group							
	• GPR RE Limited	Director						
	• Audit Committee	Chair						
	• GPR Management Holdings Limited	Director						
	• Audit Committee	Chair						

Susan Mary Gould – Consultant – Insurance Committee (Ceased as director on 30 October 2017 and commenced as Consultant 1 November 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Otterstone Consulting	Principal	None Disclosed					
2.	Examination Committee of the Medical Radiation Practice Board of Australia	Member						
3.	Phillips KPA	Key Associate						
4.	Medical Radiation Practice Board	Director (Appointed 30 July 2017)						

Michael Kevin O’Sullivan – Chief Executive Officer

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

John Barrington Pearce – Chief Investment Officer

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Treasury Corporation of Victoria	Non-Executive Director	None Disclosed					

John Kelvin Dyer – Chief Financial Officer

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

John William McCartney – Executive Manager, Advice & Employer Relationships

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Steven John Leach – Executive Manager, Operations

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Lenora Ann Scales – Chief Customer Officer

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Financial Institutions Remuneration Group (FIRG)	Deputy Chair (Resigned on 24 August 2017)	None Disclosed					

Timothy Stephen Anderson – Executive Manager, Marketing & Product

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Nicholas Christian Drohan – Executive Manager, Program Management

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Anna Kathryn Leibel – Executive Manager, Technology

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	One Hundred and Ten Percent Pty Ltd	Director	None Disclosed					

Julie Watkins – Executive Manager, People Services

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	Nil		None Disclosed					

Luke Warren Barrett – Acting Executive Manager, Legal (Commenced as General Counsel & General Manager, Legal & Governance Effective 17 January 2018)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Law Council of Australia <ul style="list-style-type: none"> Superannuation Committee 	Chair						
2.	UniSuper Entities	Employee						

Ruby Yadav – Acting Executive Manager, Risk (Commenced as General Manager, Risk & Assurance Effective 17 January 2018)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Wesley Mission Victoria <ul style="list-style-type: none"> Quality & Risk Advisory Committee 	Member	Hope Park Family Trust					Non material

Anne Webster Wright – Company Secretary

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Deputy Chair of Governance Committee, Amnesty International Australia	Commenced January 2016	None Disclosed					

Jane Caroline Panton – Company Secretary

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Agapi Boubolas – Company Secretary (Ceased 30 January 2018)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
	None Disclosed		None Disclosed					

Graeme McKenzie – External Auditor (Ceased 30 September 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Ernst & Young, Chartered Accounting Firm	Partner	None Disclosed					

Maree Pallisco – External Auditor (Commenced 1 October 2017)

Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Ernst & Young, Chartered Accounting Firm	Partner						

Kathryn Maartensz – Actuary								
Relevant Duties			Relevant Interests					
No	Entity	Appointed	Interest	Type	Pecuniary/ Non Pecuniary	Direct/ Indirect	Interest Held By	Materiality
1.	Willis Towers Watson <ul style="list-style-type: none"> Actuary and superannuation adviser to a range of superannuation funds and employers 	Employee	None Disclosed					
2.	Towers Watson Superannuation Pty Ltd <ul style="list-style-type: none"> Trustee to a number of superannuation funds. All funds are Corporate Funds there are no SMSFs, industry or public offer funds. 	Director (Effective March 2018)						