Inside this issue:

Message from the CEO
Five minutes with Senior Manager, Equities, Mark Himpoo
Advocating on behalf of our members
Could your account be closed and transferred to the ATO?
An email address especially for you

UniSuper member and Assistant Professor of Particle Physics Dr Paul Jackson talks to us about his part in the Nobel Prize-winning discovery of the ‘Higgs Boson’.

Read more on page 4
Message from the CEO

Despite my smartphone, opening a new diary and hanging a fresh calendar are always poignant moments for me. The satisfaction of goals achieved and fulfilled dreams of another year gone by mingle with the anticipation of the year ahead.

After an incredibly busy 2013—which included the launch of our MySuper offering and enhancements to our administration systems to accommodate Stronger Super changes—I’m expecting that 2014 will be just as busy, but with a greater focus on non-compliance enhancements.

**Evolving to Meet Your Needs**
As a fund created specifically for those working in or retired from higher education and research, we strive to keep the fund relevant for you, our members in this sector. We want to be relevant for our members’ unique employment and retirement patterns, expectations and preferences. This means going above and beyond, keeping on top of the latest legislative requirements and driving changes that deliver real, tangible value for you.

One of the ways we do this is through regular research and planning. Along with several members of the UniSuper team, I will be meeting with the Board this month to explore several product and service enhancements, such as assisting members as they move into the retirement phase, and expanding our online capabilities.

Online development is expected to further streamline our administration, meaning more efficient services for you. You will experience a more useful and user-friendly MemberOnline—the secure section of the website where you can manage your account—and have more control over your investment and interactions with us.

**Government Spotlight on Super**
Late last year the Coalition government released its Better regulation and governance, enhanced transparency and improved completion in superannuation discussion paper. Reflecting the government’s goals for a “stable and efficient” superannuation system, this initiative is expected to draw submissions from a range of organisations, including UniSuper. We participate in superannuation policy debate through our involvement with peak industry bodies and through direct submissions to inquiries and public consultations to advocate for our members’ needs. You can read more about our advocacy activities in this edition of Super Informed. You can also check out our response to this latest discussion paper on our ‘Policy and Advocacy’ web page.

**In Closing**
I hope that you enjoy this edition of Super Informed—perhaps during a break from watching the cricket, or if you’re a winter sport enthusiast like me, maybe a few ice hockey matches from the Sochi 2014 Winter Olympics! On page 12 of this edition you’ll meet UniSuper member and passionate financial planning lecturer Marc Olynyk, and on page 4 we profile Dr Paul Jackson, part of the University of Adelaide’s team that helped score a Nobel Prize. Although we haven’t won a Nobel Prize, I’ll finish by saying how pleased I was to learn that our members voted UniSuper the 2013 consumer’s choice favourite at the SelectingSuper awards last year.

Bring on the fresh new year!

CEO Kevin O’Sullivan
Life, the universe and a Nobel Prize

UniSuper member and Assistant Professor of Particle Physics at the University of Adelaide Dr Paul Jackson was involved in the discovery of the Higgs Boson—or ‘God particle’—that set the scientific community ablaze and won the professors who theorised its existence a Nobel Prize in Physics. Paul recently took us through a little of his journey from budding science student to Nobel Prize collaborator.

I had great high school teachers who piqued my interest in physics. They made all science interesting and spent time explaining things. My mother was also an excellent scientist in her own right and a great inspiration.

That interest bubbled over and I got hooked on particle physics and cosmology (the very small and very big in the universe!) during the final two years of my undergraduate degree. I got an offer to move countries for a PhD (from the UK to Canada) and decided to give it a try. My research has developed from there and now I spend my days studying data from the highest energy particle collisions ever made.

My role in discovering the Higgs Boson involved constructing the innermost detector of the ATLAS experiment at CERN, which is also known as The European Organization for Nuclear Research. CERN is located in Switzerland and operates the ‘Large Hadron Collider’, the world’s largest particle physics laboratory. I built the pieces responsible for detector readout and wrote software for the experiment.

The Higgs Boson is considered important because the discovery completes our picture of the ‘Standard Model of Particle Physics’ and gives us considerable insight into the details of particle physics. By knowing the mechanism by which every particle acquires its mass, we can begin to more confidently work towards our long-term goal of finding never-before-seen processes involving elementary particles and the fundamental constituents of the universe.

Collaboration on this project was fundamental to our success and a real privilege and honour. Nothing is more inspirational than working with some of the best minds from around the globe.

Aside from physics I have a love of travel and exploration in many areas. Keeping busy and trying new things is important. And I’m a great singer! I often record vocals for friends who have a variety of music projects.

My ideal retirement would be living by the beach with a good glass of wine, while still thinking about challenging problems in physics.

Dr Paul Jackson talks about ‘dark matter’ – the next frontier

“During the Nobel Prize acceptance for the Higgs Boson discovery (in October 2013) Professor Francois Englert earmarked the discovery of dark matter as the next key challenge for particle physics. I’m working on methods to measure properties of new physics from ‘Supersymmetric decays’, a favourite potential scenario that could give rise to a natural candidate for dark matter. Essentially, Supersymmetry postulates that for every particle in the standard model there is a partner. Dark matter is a weakly interacting massive particle that makes up around 25% of the mass of the universe and, as yet, we have no clue to its particle nature.”
Five minutes with Senior Manager, Equities, Mark Himpoo

What’s a typical day like when you manage billions of dollars of investments? There’s no such thing, Senior Manager, Equities, Mark Himpoo told us when we took advantage of a rare break in his hectic day for a behind-the-scenes glimpse into the intriguing world of investments.

IS THERE SUCH THING AS A ‘TYPICAL’ DAY FOR YOU AND YOUR TEAM?
Yes and no. Professional investing is both an art and science, so while there’s a consistent approach or ‘investment process’ that repeats itself over and over, the issues to analyse—and actions taken—differ in nearly every case. As most people would be well aware, the market is very dynamic and so analysis and decision-making time frames can vary enormously. One thing which could be described as ‘typical’ is the large number of meetings we have with company CEOs and industry analysts. This is an important part of our investment process in terms of monitoring our investments, and identifying potential new ones.

WHAT’S NORMALLY ON YOUR ‘TO-DO LIST’?
The must-do items that form the foundation of our investment process are stock and industry research, macro-economic analysis, portfolio construction and risk management. As mentioned, the time frames over which we repeatedly monitor and sometimes alter our strategies is dictated by the economic cycle and company news. This makes our jobs dynamic and difficult to break down into a daily, weekly or monthly routine.

HOW MUCH IS THE PORTFOLIO/SECTOR YOU MANAGE WORTH?
UniSuper has approximately $18 billion invested in Australian equities. About half of these funds are managed in-house across various investment strategies, such as the Australian Equity Income option.

HOW LONG HAVE YOU BEEN IN INVESTMENT MANAGEMENT?
I’ve been working in investment markets and funds management for 23 years (including four years at Citigroup, and 17 years at BlackRock). I can honestly say I’m still learning new things every day—investment markets have a habit of humbling even the most experienced and successful investors.

WHAT GIVES YOU SATISFACTION IN YOUR JOB?
Meeting the risk and return objectives of our members is the most satisfying aspect. I know if I do my job well, I can make a difference (for the better!) to our members’ retirement. I’m obviously a member too, so ‘my money is where my mouth is’. Some people think investing is easy, and you hear plenty of them boast about their fantastic returns. But what sort of risk are they taking?

On a personal front, mentoring some of my younger colleagues is hugely satisfying. A real benefit of UniSuper’s standing in the marketplace is that we’re able to attract and retain terrific young investment talent.

WHAT ARE SOME HIGHLIGHTS THROUGHOUT THE PAST YEAR OR TWO?
A real highlight over the last two years has been the successful evolution of ‘internalising’ a significant proportion of our investment funds. Many industry participants and market commentators didn’t think a super fund could do this successfully, and while we’re still in our early days, we believe the benefits to members have been substantial.

Find out more

You can read more about our in-house management strategy, investment options, performance and the latest investment news at www.unisuper.com.au/investments. To see how your investment options are performing, take a look at your Benefit statement.
Advocating on behalf of our members

With around $39 billion in funds under management*, we use our size and strength as one of Australia’s largest super funds to influence the government, community and opinion leaders on matters affecting your super.

UniSuper has also been a key player in many policy debates, including the Cooper Review, as well as the government’s response, known as the Stronger Super reforms.

We take part in active discussions through direct representation on key advisory panels of organisations such as the Association of Superannuation Funds of Australia (ASFA). These activities ensure our members’ needs are considered at the highest level and, importantly, help secure the best possible retirement outcomes for our membership.

Chief Executive Officer Kevin O’Sullivan said that as the dedicated fund for the higher education and research sector, it’s important for UniSuper to advocate on behalf of members.

“Our members are not only experts in their field, but they're also the thought leaders of Australia. We therefore believe representing their interests in future policy decisions is integral to what we do.”

Kevin O’Sullivan

Some of our submissions have been on topics including:

- the Tax Laws Amendment (Sustaining the Superannuation Contribution Concession) Bill 2013, focusing on the impact on defined benefit superannuation schemes
- the consequences arising from the Australian Bureau of Statistics’ decision to change the frequency for calculating and publishing average weekly ordinary times earnings (AWOTE)
- whether Age Pension estimates should be included in superannuation forecasts
- the implications of the government’s excess concessional contributions tax regime on members,

Did you know that under law, all super funds are required to close superannuation accounts of ‘lost’ members with balances of less than $2,000 and transfer this money to the Australian Taxation Office (ATO)?

Could your account be closed and transferred to the ATO?

Your accumulation account might be closed and transferred if your UniSuper balance is under $2,000, and:

- you have been a member for more than two years, and we have not received any contributions or rollovers within the last five years, or
- we don’t have a valid mailing address for you, or
- we’ve written to your last known address twice and the letters have been returned ‘unclaimed’, and we haven’t received a contribution or rollover from you within the last 12 months.

What happens if your account is closed and transferred to the ATO?

It’s important to be aware that if your account is closed and transferred to the ATO:

- Your account will attract returns in line with the Consumer Price Index rather than your current investment strategy with us.
- Any insurance you have with us will cease.
- You may be ineligible to re-join UniSuper unless you’re still working for a participating employer¹, or you’re the spouse of a current UniSuper member.

How do we compare?

See how our fees and investment returns for our Accumulation 1 and 2 accounts stack up against other funds by using the Chant West Apple Check tool at www.unisuper.com.au/new-to-unisuper/compare-unisuper.

* as at 30 November 2013

¹ an employer who has signed a ‘participation agreement’ with UniSuper
Making your UniSuper experience even better

From our regular member research and feedback, we know that flexibility and simplicity are priorities for helping you make the most of your super. We’re pleased to tell you about a number of changes we’ve recently introduced to make it quicker and easier to manage your super and access your account information.

Get advice about your super in person

We know that super can be confusing, and sometimes it’s just easier to talk to someone face-to-face. That’s why UniSuper is rolling out an on-campus support program to help members with general information about their UniSuper membership.

A UniSuper on-campus consultant is currently based at The University of Sydney and the University of Technology Sydney (UTS), and we’re committed to rolling this service out across most states over the coming year. Depending on where you’re based, you may also be able to arrange to meet one-on-one with a qualified financial adviser from UniSuper Advice on site. To find out more, go to www.unisuper.com.au/employers/universities and click on the link to the page dedicated to your university.

Of course, whether you’re still working or fully retired, you’ll always have access to expert financial advice from UniSuper Advice. You can also attend our off-campus seminar program, which provides a great opportunity for you to catch up with other UniSuper members while learning how to make the most of your super. Partners are also welcome. Find out more at www.unisuper.com.au/learning-centre/seminars.

Combine your super without providing certified proof of identity

The rollover process has been significantly improved as of November 2013 with the integration of a new verification service, SuperTICK. Part of the government’s StrongerSuper reforms, SuperTICK allows super funds to verify a member’s identity using their tax file number, removing the need for you to supply proof of identity when combining your super from other funds (if you’re eligible). StongerSuper has also seen the introduction of ‘SuperStream’ processes that streamline transfers between super funds by allowing for the monies and data required to complete the member’s request to be transferred electronically.

For more information, see ‘Why is providing proof of identity such a big deal?’ on page 14.

An email address especially for you

We have an email address especially for you: pensionsmailbox@unisuper.com.au.

You can email us:

→ questions about your account or information we’ve sent you
→ questions about how the Fund works
→ some completed Pension-specific forms, including:
  - Change of details form – pension members*
  - Flexi pension withdrawal form
  - Binding death benefit nomination form
  - Adding or removing a reversionary beneficiary form.

If you email pensionsmailbox@unisuper.com.au, one of our dedicated pension consultants will be in touch with an answer, or with details of any further information required to complete your request.

OTHER WAYS YOU CAN KEEP IN TOUCH

→ Call our Helpline on 1800 331 685 between 8.30am and 6.30pm Monday to Thursday, and 8.30am to 7.00pm Friday (Melbourne time).

→ If you’re working, a qualified financial adviser from UniSuper Advice can meet with you one-on-one at your university.


* Unfortunately we can’t accept changes to your bank account details or new pension application forms by email. For these requests, you’ll need to provide hard copy certified proof of identity (POI) documents. To find out how to submit POI correctly, see our Your guide to proof of identity fact sheet or email us.
If you’re like many people, beyond seeing an accountant to complete your annual tax return, you may be reluctant to talk to an expert regarding your finances. However, with research into adult financial literacy showing that Australia’s rates reflect low levels found across the world, this reluctance may not be in your best interest.

Regardless of an individual’s level of knowledge, with so much information available online and from friends and family, it’s easy to become overwhelmed when making financial decisions or planning for the future.

La Trobe Business School senior lecturer Marc Olynyk has been lecturing in the financial planning discipline at both undergraduate and postgraduate level for a number of years and has a strong passion for the industry.

“The need for timely and effective financial planning advice is becoming more important than ever as the financial environment is becoming increasingly complex and the government is placing greater responsibility upon individuals to become more self-reliant in their retirement. As a result, it’s harder for people to understand what they need to do and what they’re getting into”, he said.

Mr Olynyk places a strong emphasis on students engaging with their learning and attempts to stimulate their interest and motivation through a range of experienced-based integrated learning approaches. The aim is to provide students with exposure to a range of work-based practices and experiences within the classroom.

To help foster the engagement of his students and to develop important linkages within the industry, Mr Olynyk has worked closely with UniSuper to provide a range of work-based learning opportunities for students. As well as running an annual workshop for students, UniSuper also provides regular guest presentations and sponsors a student prize in the financial planning discipline.

“The question of how we can improve financial literacy and encourage people to take a greater interest in planning for their future has been a neglected area, and I believe improving financial planning education is a fundamental part of the process.”

At a national level, ASIC leads a nationwide effort—the National Financial Literacy Strategy—to improve the financial literacy of Australians at all life stages. While the government agency recognises that there are many sources of information about money and finances—print media, the internet, family, friends and workmates—some financial decisions require the help of an expert.

According to ASIC’s website, an experienced, well-informed financial adviser “can help you make the most of your money, especially if you are busy or don’t feel confident enough for DIY investing. An adviser can also help you become more financially secure by helping you set and achieve goals. This will give you the confidence that your future plans are achievable.”

According to a report prepared by the Australian Securities & Investments Commission (ASIC), “… information and choice overload, complexity and uncertainty, time factors and pressures, over (and under) confidence, self-control and framing (i.e. how information is presented)” may all contribute to deterring people from investing time and resources into making the most effective financial decisions.

“By linking in with UniSuper, I have been able to integrate industry guest presenters and real-life problems into my teaching practices.

As a result, my students have gained a practical insight into their learning”, Mr Olynyk said.

Low financial literacy— a global concern

You probably wouldn’t trust anyone but a medical professional to manage your health. It’s probably also fair to say that the same applies to seeing a mechanic to service your car, and an electrician for your home’s wiring. But why do so many of us jump to DIY mode when it comes to our finances?

If you’re like many people, beyond seeing an accountant to complete your annual tax return, you may be reluctant to talk to an expert regarding your finances. However, with research into adult financial literacy showing that Australia’s rates reflect low levels found across the world, this reluctance may not be in your best interest.

According to a report prepared by the Australian Securities & Investments Commission (ASIC), “… information and choice overload, complexity and uncertainty, time factors and pressures, over (and under) confidence, self-control and framing (i.e. how information is presented)” may all contribute to deterring people from investing time and resources into making the most effective financial decisions.

To help foster the engagement of his students and to develop important linkages within the industry, Mr Olynyk has worked closely with UniSuper to provide a range of work-based learning opportunities for students. As well as running an annual workshop for students, UniSuper also provides regular guest presentations and sponsors a student prize in the financial planning discipline.

“As a result, my students have gained a practical insight into their learning”, Mr Olynyk said.

“The question of how we can improve financial literacy and encourage people to take a greater interest in planning for their future has been a neglected area, and I believe improving financial planning education is a fundamental part of the process.”

At a national level, ASIC leads a nationwide effort—the National Financial Literacy Strategy—to improve the financial literacy of Australians at all life stages. While the government agency recognises that there are many sources of information about money and finances—print media, the internet, family, friends and workmates—some financial decisions require the help of an expert.

According to ASIC’s website, an experienced, well-informed financial adviser “can help you make the most of your money, especially if you are busy or don’t feel confident enough for DIY investing. An adviser can also help you become more financially secure by helping you set and achieve goals. This will give you the confidence that your future plans are achievable.”

According to a report prepared by the Australian Securities & Investments Commission (ASIC), “… information and choice overload, complexity and uncertainty, time factors and pressures, over (and under) confidence, self-control and framing (i.e. how information is presented)” may all contribute to deterring people from investing time and resources into making the most effective financial decisions.

“By linking in with UniSuper, I have been able to integrate industry guest presenters and real-life problems into my teaching practices.

As a result, my students have gained a practical insight into their learning”, Mr Olynyk said.

“The question of how we can improve financial literacy and encourage people to take a greater interest in planning for their future has been a neglected area, and I believe improving financial planning education is a fundamental part of the process.”

At a national level, ASIC leads a nationwide effort—the National Financial Literacy Strategy—to improve the financial literacy of Australians at all life stages. While the government agency recognises that there are many sources of information about money and finances—print media, the internet, family, friends and workmates—some financial decisions require the help of an expert.
Why is providing proof of identity such a big deal?

Super funds can now use members’ tax file numbers (TFNs) to identify their super account in limited circumstances (such as transferring super from another super fund into UniSuper).

In a number of situations you are still required to provide certified proof of identity (POI) documentation, even if you have previously provided it to us. These include:

→ if your TFN cannot be validated when you’re transferring super from another fund into UniSuper
→ applying for a new pension
→ updating your bank account details
→ changing your details
→ applying for early release of your super benefits or severe financial hardship
→ withdrawing a lump sum as a cash payment.*

Supplying correctly certified POI when required helps protect your super. It also goes a long way towards making sure your request is processed as quickly and smoothly as possible.

WHAT IS ACCEPTABLE POI?
A common way to provide POI is to make a photocopy of your current driver’s licence or passport (making sure it has not expired) and take it to someone authorised to certify POI documents. You can find a list of people authorised to certify POI documents in our Your guide to proof of identity fact sheet. This fact sheet also contains a list of other documents that can be used instead of driver’s licences or passports.

WHAT DOES CORRECTLY CERTIFIED POI LOOK LIKE?
The person who certifies your POI documentation will need to write or stamp either “This is a true and correct copy of the original document that I have sighted” or “Certified true copy” on the copy of your document(s) followed by their:

→ signature
→ printed name
→ qualification
→ date of certification.

For example:
I certify that this is a true and correct copy of the original document that I have sighted.

Signature: Leonard Southwood
Name: Leonard Southwood
Qualification: Police officer
Date: 1 January 2014

* For a lump sum payment, your POI is valid for 12 months from the date we receive it. This means you need to provide newly certified POI if you wish to withdraw a lump sum as a cash payment after the 12-month period has elapsed.

Manage your account online

Updating your details or non-binding beneficiary. Giving us your tax file number.
Changing your investment strategy. Completing these actions doesn’t have to mean filling in a form, emailing or calling us. All you have to do is log on to MemberOnline.

MemberOnline is a convenient way to manage your super from your home or office at any time, not just during business hours. What’s more, it’ll help reduce the amount of paper you need to keep track of.


WHAT YOU CAN DO
You can use MemberOnline to:

→ check your balance and insurance cover
→ apply for insurance cover
→ update your details
→ change your investment strategy and see how your chosen options are performing
→ supply your tax file number (TFN)
→ update your non-binding beneficiary.

Go to ‘My account’ (left) to update your details, such as your TFN and non-binding beneficiary, and ‘Investments’ (right) to change your investment strategy.

A NOTE ABOUT UPDATING BENEFICIARIES
MemberOnline lets you update your non-binding beneficiary. To make a reversionary nomination (if you’re a Flexi Pension member) or a binding death benefit nomination, you’ll need to complete an Adding or removing a reversionary beneficiary nomination form or Binding death benefit nomination form. These forms are available at www.unisuper.com.au.

To read about the different types of beneficiaries, go to www.unisuper.com.au/grow-your-super/nominating-beneficiaries, or see the product disclosure statement (PDS) for your membership category.

Click here to update your details and supply your TFN
Click here to update your non-binding beneficiary
Click here to change your investment strategy (i.e. switch your investment options, change your future contributions strategy, and/or your rollover strategy)*

* Depending on the day and time you access your MemberOnline account, it can take up to 48 hours for changes to your investment strategy to display on your MemberOnline transaction summary. Please note that your update is effective from the date your transaction is processed.
Changes to super

Legislative update

CHANGES TO EXCESS CONCESSIONAL CONTRIBUTIONS RULES

The government has abolished the excess concessional contributions tax (ECCT) for concessional contributions from 1 July 2013. Instead, the excess contributions of members who exceed their concessional contributions cap will be included as assessable income in the members’ personal tax assessment notice from the Australian Taxation Office (ATO).

The ECCT will continue to apply for contributions made before 30 June 2013. If you exceed your concessional contributions cap from 2013/14 onwards, along with your assessment notice, you’ll receive a Voluntary release authority form and may be able to release up to 85% of your excess contributions from your superannuation account. Note that if you’re a DBD member, you’ll need to call us for more information if your accumulation component won’t cover the release of excess contributions.

DIVISION 293 TAX

From 1 July 2012, a new 15% tax applies to certain concessional contributions of high-income earners. The new tax, known as Division 293 tax, may apply if your total income plus relevant concessional contributions (i.e. contributions within the concessional contributions cap that applies to you – known as ‘low-tax’ contributions) is more than $300,000.

The ATO will send Division 293 tax assessment notices to affected members who have lodged their 2012/13 tax return.

Proposed changes

SUPERANNUATION CHANGES ARISING OUT OF REPEAL OF ‘MINING TAX’

The government has introduced legislation to repeal the Minerals Resource Rent Tax (MRRT). Although this is not yet law, if passed, the legislation will affect two existing superannuation initiatives that were intended to be funded by the MRRT:

⇒ the Low Income Superannuation Contribution (LISC)
⇒ compulsory Superannuation Guarantee (SG) contribution rate increase.

LOW INCOME SUPERANNUATION CONTRIBUTION

The LISC is a government payment of up to $500 for eligible members with an adjusted taxable income below $37,000. If the MRRT is repealed, the LISC will only be payable for the 2012/13 financial year. This means that if you qualify for a payment based on your income for 2012/13 and meet the other eligibility criteria, the ATO will assess your entitlement and pay the LISC directly into your super account.

SUPERANNUATION GUARANTEE CONTRIBUTION RATE

The compulsory rate of Superannuation Guarantee (SG), which increased to 9.25% from 1 July 2013, is currently scheduled to gradually increase to 12% by 1 July 2019. A consequence of repealing the MRRT would be a two-year delay in the increase to 9.5%.

If passed, this means the next increase would take effect from 1 July 2016. At the time of writing, neither of these measures is law.

Additional legislative changes

HECS HELP

The government has proposed to amend the Higher Education Support Act 2003 to remove the HECS-HELP upfront discount and the voluntary HELP repayment bonus.

Currently, eligible students who make an upfront payment of $500 or more to their higher education provider receive a HECS-HELP discount of 10%, while students who make a voluntary repayment of $500 or more towards their debt receive a bonus credit of 5% against their outstanding debt.

SELF-EDUCATION EXPENSES

The government has decided not to go ahead with the previous government’s plan to introduce a $2,000 cap on self-education expenses. This decision has been welcomed by many in the higher education sector.

ASSETS AND INCOME STREAMS

The government also announced it won’t be going ahead with the previous government’s proposal to cap the tax exemption for earnings on super assets supporting income streams. This means that pension members will continue receiving the existing tax concession, i.e. nil tax on pension investment earnings.

UniSuper update

CHANGES TO UNSUPER FEE NAMES

Effective 30 November 2013, we changed the name of some of our fees due to new product disclosure requirements. The description of each fee remains the same.

<table>
<thead>
<tr>
<th>NEW NAME</th>
<th>PREVIOUS NAME</th>
<th>FEE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switching fee</td>
<td>Investment switching fee</td>
<td>The fee for changing investment options</td>
</tr>
<tr>
<td>Advice fee</td>
<td>Financial Advice fee</td>
<td>The fee charged for personal financial advice</td>
</tr>
</tbody>
</table>
**Changes to Investment Objectives**

We regularly review and, where appropriate, revise the objectives and strategies for all our investment options.

During a recent review, we looked at up-to-date market data and decided to change the investment objectives and suggested investment timeframes for our Cash, Australian Bond, Capital Stable and Balanced investment options.

### Cash

<table>
<thead>
<tr>
<th>Return objective</th>
<th>From 1 July 2013</th>
<th>Previously</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPI + 0.5% per annum over 3 years</td>
<td>CPI + 1% per annum</td>
<td></td>
</tr>
</tbody>
</table>

**Suggested investment timeframe**

3 years Short term

### Australian Bond

<table>
<thead>
<tr>
<th>Return objective</th>
<th>From 1 July 2013</th>
<th>Previously</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPI + 1% per annum over 4 years</td>
<td>CPI + 1.5% per annum over 4 years</td>
<td></td>
</tr>
</tbody>
</table>

**Suggested investment timeframe**

4 years 4 years

### Capital Stable

<table>
<thead>
<tr>
<th>Return objective</th>
<th>From 1 July 2013</th>
<th>Previously</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPI + 2% per annum over 5 years</td>
<td>CPI + 2% per annum over 2 years</td>
<td></td>
</tr>
</tbody>
</table>

**Suggested investment timeframe**

5 years 2 years

### Balanced

<table>
<thead>
<tr>
<th>Return objective</th>
<th>From 1 July 2013</th>
<th>Previously</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPI + 3% per annum over 10 years</td>
<td>CPI + 3% per annum over 6 years</td>
<td></td>
</tr>
</tbody>
</table>

**Suggested investment timeframe**

10 years 6 years

All other information about return objectives and suggested investment timeframes remains the same as at the date of this update.

Please note that return objectives are the returns we aim to achieve after fund taxes and investment expenses (before deducting account-based fees), and are not necessarily guaranteed to be achieved.

### Indirect Cost Ratios (ICRs)

You can now view updated ICRs on the UniSuper website.

ICRs include performance fees, which are higher in years when our members benefit from particularly high investment returns. For example, our Australian Shares option returned over 22% for 2012/13, and had an ICR of 0.84% and 0.74% for our Accumulation and Pension members respectively.


### Important updates

The following amendments have been made to the UniSuper Trust Deed and Regulations, which together govern how the Fund operates.

**Clarify the rules regarding MySuper – effective 30 November 2013**

MySuper was introduced at UniSuper on 30 November 2013. MySuper is part of the Government’s Stronger Super reforms requiring superannuation funds which accept default SG contributions to satisfy a set of minimum standards.

Our existing default investment option, the Balanced option, is our MySuper offering for Accumulation 1, Accumulation 2 and Spouse Account members (MySuper does not apply to Defined Benefit Division or pension members).

The amendments to the UniSuper Trust Deed and Regulations have been made to give effect to our MySuper offering and to comply with MySuper legislation that requires, among other things, that members within UniSuper's MySuper offering have access to the same “options, benefits and facilities”. Specifically, the amendments have been made to:

- confirm that UniSuper may, but is not required to, accept transfers from foreign superannuation funds. This does not include UK pension transfers into UniSuper, which is still registered as a Qualifying Recognised Overseas Pension Scheme (QROPS);
- confer UniSuper with express power to distribute amounts from a reserve maintained for transferred members of the former Walter and Eliza Hall Institute of Medical Research Superannuation Fund;
- where an Accumulation 2 member dies in service, provide for the crediting rate of the Cash investment option to be applied to the inbuilt component of the death benefit, from the date after the member’s date of death to the date of processing the payment.

### Reflect the Removal of the Withdrawal Fee – effective 30 November 2013

In addition, the Regulations were amended to reflect the Trustee’s decision to remove the withdrawal fee.

This is a positive and welcome change for members making regular or one-off withdrawals from their account.

---

1 To find out more about transferring UK pensions to Australia, see the [Transferring your pension benefit from a UK scheme to UniSuper fact sheet](http://www.unisuper.com.au) or by calling us on 1300 331 685.
SuperRatings, a superannuation research company, has awarded UniSuper a Platinum rating for its Accumulation products. For details of the rating criteria go to www.superratings.com.au. SuperRatings does not issue, sell, guarantee or underwrite this product.

Chant West has awarded UniSuper a 5 Apples rating for its Accumulation products. For further information about the methodology used by Chant West, see www.chantwest.com.au.

Prepared by UniSuper Management Pty Ltd (ABN 91 006 961 799; AFSL No. 235907) on behalf of UniSuper Limited, ABN 54 006 027 121, the trustee of UniSuper (ABN 91 385 943 850). UniSuper Management Pty Ltd is the Administrator of the Fund and is licensed to provide financial advice, which is provided under the name of UniSuper Advice.

This information is of a general nature only and includes general advice. It has been prepared without taking into account your individual objectives, financial situation or needs. Before making any decision in relation to your UniSuper membership, you should consider your personal circumstances, the relevant product disclosure statement for your membership category and whether to consult a licensed financial adviser. To obtain a copy of the PDS relevant to your membership category, visit the UniSuper website at www.unisuper.com.au or contact the UniSuper Helpline on 1800 331 685.

UniSuper Advice is a service dedicated to UniSuper members and their spouses which is provided by UniSuper Management Pty Ltd, the entity licensed to provide financial advice. For further information about UniSuper Advice, please visit the UniSuper website at www.unisuper.com.au, access the Financial Services Guide and, for any further enquires, please contact the UniSuper Helpline on 1800 331 685.

UniSuper is referred to as UniSuper or the Fund. UniSuper Ltd is referred to as UniSuper or the Trustee.